

2 May 2016

The Manager Companies Announcements Australian Securities Exchange Level 40, Central Park 152-158 St George's Terrace PERTH WA 6000

## Summary of key terms and conditions of employment for Dr Tan Tielong

Nkwe Platinum Limited (ASX: NKP) ("Nkwe Platinum" or "the Company") refers to its announcement on 2 May 2016 following the appointment of Dr Tan Tielong as Managing Director/CEO of the Company and hereby provides further information in relation to his employment.

**Remuneration:** Dr Tan Tielong annual remuneration comprises of an annual salary of \$168,000 and he will also be entitled to an annual incentive based on his annual KPI to be reviewed by the Board.

**Employment term:** Dr Tan Tielong employment is for a duration of three (3) years, unless terminated earlier in accordance with the Company's Constitution.

Yours faithfully

Keith Bowker Company Secretary Nkwe Platinum Limited

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