



14 December 2023

Board Changes

New Zealand Coastal Seafoods Limited (ASX:NZS) advises that Brett Crowley has resigned with immediate effect for personal reasons.

NZS is pleased to advise that Melinda Orrock has been appointed as a director and company secretary of the Company in place of Mr Crowley.

Melinda Orrock is a full member of CPA Australia and graduated from Macquarie University with a Bachelor of Commerce majoring in Professional Accounting. Melinda's experience extends over 30 years working as a forensic accountant and independent financial controller in a multitude of industries that include Acquisitions and Mergers, a Not-For-Profit in the Indigenous sector, telecommunications and public practice. For the past six years Melinda worked in the Financial Services sector, with FUM exceeding \$4B, as CFO and Company Secretary responsible for managing four AFSL entities covering over 200 Authorised Representative Advisors nationally, one ACL Mortgage Aggregator with up to 100 Brokers nationally, a registered Superannuation Master Trust, a licensed Managed Discretionary Account Administration Service, a Wholesale Investor Advisory, a Retail Fund and Wholesale Fund entities. Providing leadership, direction and management of the finance, accounting and commissions teams and strategic recommendations to Directors, the Board and the Executive Team, Melinda was a member of the Executive, Professional Standards and Risk & Compliance Committees and managed relationships with ASIC, AFCA, ATO and State Revenue Offices, AFSL and Special Purpose Financial Statement audits and reporting for US auditors for a NASDAQ listed merger.

This announcement has been authorised for release by Peter Chai, Managing Director, New Zealand Coastal Seafoods Limited.

About New Zealand Coastal Seafoods (ASX: NZS):

New Zealand Coastal Seafoods is a producer of premium seafood products and nutraceutical marine ingredients. Through its New Zealand-based operations, NZCS is unlocking significant opportunities in the global nutraceutical market, estimated to be valued at US\$396.29Bn in 2021 and anticipated to grow at a CAGR of 5.2% between 2022 and 2030i. The NZ-based operations harness the country's pristine waters and utilise raw ingredients sourced from sustainably managed fisheries, employing a nose-to-tail philosophy, to create high-value products.

NZCS' Australian operations, Nine Ocean, is a premium seafood provider focused on responsible sourcing of seafood products from the Torres Strait and the Coral Sea, operating a purpose-built export standard processing facility in Cairns. Via sustainable management practices, the group processes, sells and distributes high-end seafood products. Products are wild caught, traceable

PRINCIPAL AND REGISTERED OFFICE

Suite 5 CPC
145 Stirling Highway
Nedlands, WA
Australia, 6009

ABN: 16 124 251 396

OPERATIONS

7 Bolt Place
Christchurch Airport
Christchurch 8053
New Zealand

CONTACT

E info@nzcs.co
P +61 8 9389 3170

ASX CODE: NZS

www.nzcs.co

ASX Announcement

NEW ZEALAND
COASTAL SEAFOODS



and caught under a series of unique fishing licenses. Its fishery has been assessed and verified for sustainability, ensuring minimal impact on the wild fish population and the broader ecosystem.

Nine Ocean is also a direct supplier of premium and frozen seafood products to a wide customer base across the Asia Pacific region.

i <https://www.gminsights.com/industry-analysis/nutraceuticals-market>

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About New Zealand Coastal Seafoods

New Zealand Coastal Seafoods (NZCS) (ASX: NZS) is a producer of premium seafood products and nutraceutical marine ingredients. Through its New Zealand-based operations, NZCS is unlocking significant opportunities in the rapidly growing global nutraceutical market, which was estimated to be valued at US\$396.29Bn in 2021 and is anticipated to grow at a compound average growth rate of 5.2% between 2022 and 2030¹. The New Zealand based operations also harness the country's reputation for pure, pristine waters and fisheries provenance to utilise raw ingredients sourced from New Zealand's sustainably managed fisheries, employing a nose-to-tail philosophy to create a range of high-value products.

The Australian-based operations of NZCS, being Nine Ocean, is a premium seafood provider focused on responsible sourcing of seafood products from the Torres Strait and the Coral Sea. The group also operates a purpose-built export standard processing facility in Cairns. Via sustainable management practices, the group processes, sells and distributes high-end seafood products, including tropical rock lobster and sea cucumber. The products are wild caught, traceable and caught under a series of unique fishing licenses. Its fishery has been assessed and verified for sustainability, ensuring minimal impact on the wild fish population and the broader coastal ecosystem in which it operates. Nine Ocean is also a direct supplier of premium and frozen seafood products to a wide customer base across the Asia Pacific region.

¹<https://www.gminsights.com/industry-analysis/nutraceuticals-market>

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