

ASX Release

16 November 2021

Appointment of CEO and Addendum to Notice of Annual General Meeting

Fargo Enterprises Limited (ACN 000 031 292) (**Company**) is pleased to advise the appointment of Mr Alistair Stephens as Chief Executive Officer of the Company, effective 10 January 2022.

Mr Stephens is a qualified geologist with more than 30 years' experience in the resources industry, in a broad range of technical and corporate management roles. He is well versed in Corporate Governance, strategic development, technical program management, marketing, shareholder communications and capital funding. His commodity experience spans gold, copper, nickel, rare earths and rare metals and commercial management in explosives. He has worked in the Australia, Solomon Islands, Fiji, Indonesia and has African exposure. He held the position of Managing Director and Chief Executive Officer of Arafura Resources Limited from 2004 to 2009 and Globe Metals and Mining from 2013 to 2021. He has also worked for KCGM Pty Ltd, Normandy Poseidon and WMC Resources Ltd.

The Company has entered into an executive services agreement with Mr Stephens pursuant to which the Company will pay Mr Stephens a base salary of \$360,000 per annum (exclusive of superannuation). The Company has also agreed to issue Mr Stephens (or his nominees) 10,000,000 unquoted options, exercisable at \$0.04 each on or before the date that is four years from the date of issue (subject to shareholder approval). The executive services agreement may be terminated by either party by giving two months' written notice (or a shorter period in limited circumstances). In the event of a change of control of the Company, Mr Stephens will receive a lump sum gross payment of three months' base salary.

The Company hereby gives notice to Shareholders that, in relation to the Notice of Annual General Meeting dated 28 October 2021 in respect of the Annual General Meeting to be held at the offices of the Company, at Unit 1, 295 Rokeby Road, Subiaco WA 6008 on Friday, 26 November 2021 at 2.00pm (WST) (**Meeting**), the Directors have resolved to add Resolution 16 as set out below, and to supplement the information contained in the Explanatory Memorandum.

The numbering used in this Addendum is a continuation of the numbering used in the Notice of Annual General Meeting and the Explanatory Memorandum. The definitions used in this Addendum are as defined in the Notice and the Explanatory Memorandum, unless otherwise defined in this Addendum.

This Addendum should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from a suitably qualified professional advisor prior to voting. Should you wish to discuss the matters set out in this Addendum, please do not hesitate to contact the Company Secretary by telephone at +61 (08) 6555 2950.

PROXY FORM

Annexed to this Addendum is a replacement proxy form (**Replacement Proxy Form**). To ensure clarity of voting instructions by Shareholders on the Resolutions to be considered at the Meeting, Shareholders are advised that:

(a) If you have already voted by completing a Proxy Form and wish to vote on Resolution 16 or otherwise change your proxy vote:

Please place a new vote, which will replace your previous vote, by following the proxy lodgement instructions below.

(b) If you have already voted by completing a Proxy Form and do not wish to vote on Resolution 16 or otherwise change your vote:

You need not take any action as the earlier submitted vote remains valid.

(c) If you have not yet voted and wish to vote:

Please place a vote by following the proxy lodgement instructions below.

Proxy Forms can be lodged:

Online:	https://investor.automic.com.au/#/loginsah
By mail:	Automic
	GPO Box 5193
	Sydney NSW 2001
In person	Automic
	Level 5, 126 Phillip Street
	Sydney NSW 2000
By email:	meetings@automicgroup.com.au
By fax:	+61 2 8583 3040
By mobile:	Scan the QR Code on your Proxy Form and follow the prompts

Additional Resolution

Resolution 16 - Approval to issue Options to Mr Alistair Stephens

To consider and, if thought fit, to pass with or without amendment, as an ordinary resolution the following:

"That the issue of up to 10,000,000 Options to Mr Alistair Stephens (or his nominees) is approved under and for the purposes of Listing Rule 7.1 and for all other purposes, on the terms and conditions in the Explanatory Memorandum."

Voting Exclusion

The Company will disregard any votes cast in favour of this Resolution by or on behalf of Mr Alistair Stephens and any person who is expected to participate in, or who will obtain a material benefit as a result of, the proposed issue (except a benefit solely by reason of being a Shareholder) or any of their respective associates.

However, this does not apply to a vote cast in favour of a Resolution by:

- (a) a person as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with directions given to the proxy or attorney to vote on the Resolution in that way;
- (b) the Chair as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with the direction given to the Chair to vote on the Resolution as the Chair decides; or
- (c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
 - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolution; and
 - (ii) the holder votes on the Resolution in accordance with direction given by the beneficiary to the holder to vote in that way.

Voting prohibition

In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either a member of the Key Management Personnel or a Closely Related Party of such member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

However, the above prohibition does not apply if:

- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

BY ORDER OF THE BOARD

Zane Lewis

Non-Executive Director

Fargo Enterprises Limited

Dated: 16 November 2021

Addendum to the Explanatory Memorandum

4.11 Effect on capital structure

The proposed capital structure table in respect of Options is to be replaced with the below:

Options	Number of Options	%
Existing Options	12,754,543	-
Post-Consolidation ¹	2,550,909	1.7%
Consideration Options ²	98,161,192	64.1%
Incentive Options ³	22,500,000	14.7%
Lead Manager Options ⁴	20,000,000	13.1%
CEO Options ⁵	10,000,000	6.5%
Total	153,212,101	100%

Notes:

1. Comprising:

- (a) 823,073 Unquoted Options exercisable at \$0.20 on or before 22 May 2022;
- (b) 130,000 Unquoted Options exercisable at \$0.20 on or before 22 March 2023;
- (c) 797,836 Unquoted Options exercisable at \$0.04 on or before 22 February 2022; and
- (d) 800,000 Unquoted Options exercisable at \$0.035 on or before 11 July 2022.
- 2. Consideration Options exercisable at \$0.04 each on or before 4 years from the date of issue, to be issued to the Odessa Optionholders.
- 3. Incentive Options exercisable at \$0.04 each on or before 4 years from the date of issue to be issued to Mr Zane Lewis and the Proposed Directors.
- 4. Lead Manager Options exercisable at \$0.04 each on or before 4 years from the date of issue to be issued to Pursuit Capital (or its nominees).
- 5. CEO Options exercisable at \$0.04 each on or before 4 years from the date of issue to be issued to Mr Alistair Stephens (or his nominees).

21 Resolution 16 – Approval to issue Options to Mr Alistair Stephens

21.1 General

On 10 November 2021, the Company entered into an executive services agreement with Mr Alistair Stephens pursuant to which Mr Stephens is appointed as Chief Executive Officer, commencing on 10 January 2022 (*Executive Services Agreement*). Pursuant to the Executive Services Agreement, the Company has agreed to pay Mr Stephens a base salary of \$360,000 per annum (exclusive of superannuation) and has also agreed to issue Mr Stephens (or his nominees) 10,000,000 unquoted Options, exercisable at \$0.04 each on or before the date that is four years from the date of issue and otherwise on the terms and conditions set out in Schedule 10 (*CEO Options*).

The CEO Options provide an incentive component to Mr Stephens' remuneration package, and align his interests with those of Shareholders. The Board considers that the number of CEO Options to be granted to Mr Stephens is commensurate with his value to the Company and is an appropriate method to provide cost effective remuneration. The Board believes it is important to offer these CEO Options to continue to attract and maintain highly experienced and qualified management in a competitive market.

Resolution 16 seeks Shareholder approval for the issue of the CEO Options to Mr Stephens (or his nominees) under and for the purposes of Listing Rule 7.1.

21.2 Listing Rule **7.1**

Broadly speaking, and subject to a number of exceptions, Listing Rule 7.1 limits the amount of Equity Securities that a listed company can issue without the approval of its shareholders over any 12 month period to 15% of the fully paid ordinary shares it had on issue at the start of that period.

The proposed issue of CEO Options does not fall within any of these exceptions and exceeds the 15% limit in Listing Rule 7.1. It therefore requires the approval of Shareholders under Listing Rule 7.1.

To this end, Resolution 16 seeks the required Shareholder approval to the issue of CEO Options under and for the purposes of Listing Rule 7.1.

If Resolution 16 is passed, the Company will be able to proceed with the issue of the CEO Options and Mr Stephens will be remunerated accordingly.

If Resolution 16 is not passed, the Company will not be able to proceed with the issue of the CEO Options, and will consider alternative forms of remuneration, including the payment of cash.

21.3 ASX Waiver

The Company has obtained a waiver from Listing Rule 1.1 Condition 12 to permit the Company to issue the CEO Options with an exercise price of less than \$0.20 each. The full terms and conditions of the waiver decision are set out in Schedule 11.

21.4 Specific information required by Listing Rule 7.3

Under and for the purposes of Listing Rule 7.3, the following information is provided in relation to the proposed issue of the CEO Options:

- (a) a maximum of 10,000,000 CEO Options will be issued to Mr Alistair Stephens (or his nominee), who is considered to be a Material Investor by virtue of being a member of the Key Management Personnel;
- (b) the CEO Options will be exercisable at \$0.04 each on or before the date that is four years from the date of issue, and otherwise on the terms and conditions set out in Schedule 10;
- (c) the CEO Options will be issued no later than three months after the date of the Meeting;
- (d) the CEO Options will be issued for nominal cash consideration of \$0.0001 each, with the funds raised from their issue to be allocated towards working capital;
- (e) a summary of the material terms of Executive Services Agreement is set out in Section 21.1; and
- (f) a voting exclusion statement is included in the Notice.

21.5 Board recommendation

Resolution 16 is an ordinary resolution.

The Board recommends that Shareholders vote in favour of Resolution 16.

Schedule 10 Terms and Conditions of CEO Options

The following terms and conditions apply to the CEO Options:

1 Entitlement

The Options entitle the Optionholder to subscribe for one Share upon the exercise of each Option.

2 Quotation of Options

The Company will not apply for official quotation of the Options on ASX.

3 Issue Price

The Options will be issued for a nominal issue price of \$0.0001 each.

4 Exercise price and Expiry date

Each Option (unless otherwise specified) has an exercise price of \$0.04 (Exercise Price) and will expire at 5.00pm (WST) on the date that is 4 years from the date of issue (Expiry Date). Any Option not exercised before the Expiry Date will automatically lapse on the Expiry Date.

5 Notice of Exercise

The Optionholder may exercise their Options by lodging with the Company, on or prior to the Expiry Date:

- (a) in whole or in part, and if exercised in part, multiples of 1,000 must be exercised on each occasion;
- (b) a written notice of exercise of Options specifying the number of Options being exercised (Exercise Notice); and
- (c) a cheque or electronic funds transfer for the Exercise Price for the number of Options being exercised. Cheques shall be in Australian currency made payable to the Company and crossed "Not Negotiable". An Exercise Notice is only effective when the Company has received the full amount of the Exercise Price in cleared funds.

6 Timing of issue of Shares and quotation of Shares on exercise

Within five business days of the valid exercise of an Option by the Optionholder, the Company will:

- (a) issue, allocate or cause to be transferred to the Optionholder the number of Shares to which the Optionholder is entitled;
- (b) issue a substitute Certificate for any remaining unexercised Options held by the Optionholder;
- (c) if required and subject to paragraph 6, give ASX a notice that complies with section 708A(5)(e) of the Corporations Act; and
- (d) do all such acts, matters and things to obtain the grant of quotation of the Shares by ASX in accordance with the Listing Rules.

All Shares issued upon the exercise of Options will upon issue rank equally in all respects with the then issued Shares.

7 Restrictions on transfer of Shares

If the Company is unable to give ASX a notice that complies with section 708A(5)(e) of the Corporations Act, Shares issued on exercise of the Options may not be traded until 12 months after their issue unless the Company, at its sole discretion, elects to issue a prospectus pursuant to section 708A(11) of the Corporations Act.

8 Quotation of Shares on exercise

The Company will apply for official quotation on ASX of all Shares issued upon exercise of the Options within 10 Business Days after the date of issue of those Shares.

9 Options transferrable

The Options will be transferable subject to compliance with the Corporations Act, Listing Rules and conditional on obtaining prior approval from the Board.

10 Participation in new issues

There are no participation rights or entitlements inherent in the Options and the Optionholder will not be entitled to participate in new issues of capital offered to Shareholders during the currency of the Options. However, the Company will give the Optionholder notice of the proposed issue prior to the date for determining entitlements to participate in any such issue.

11 Adjustment for bonus issues of Shares

If the Company makes a bonus issue of Shares or other securities to existing Shareholders (other than an issue in lieu or in satisfaction of dividends or by way of dividend reinvestment):

- (a) the number of Shares which must be issued on the exercise of an Option will not be increased by the number of Shares which the Optionholder would have received if the Optionholder had exercised the Option before the record date for the bonus issue; and
- (b) no change will be made to the Exercise Price.

12 Adjustment for entitlement issue

If the Company makes an issue of Shares pro rata to existing Shareholders (other than an issue in lieu or in satisfaction of dividends or by way of dividend reinvestment) the Exercise Price of an Option will not be adjusted following an entitlement offer.

13 Adjustments for reorganisation

If there is any reorganisation of the issued share capital of the Company, the rights of the Optionholder will be varied to comply with the Listing Rules which apply to a reorganisation of capital at the time of the reorganisation.

Schedule 11 Terms and Conditions of ASX Waiver – CEO Options

Waiver Decision – Listing Rule 1.1 Condition 12

- 1. Based solely on the information provided, ASX Limited ('ASX') grants Fargo Enterprises Limited (the 'Company') in connection with the acquisition of 100% of the issued capital in Odessa Minerals Limited ('Odessa') (the 'Proposed Acquisition') and a proposed capital raising via a public offer at AUD\$0.02 per fully paid ordinary share to raise a minimum of \$5,000,000 and up to \$8,000,000 on a post-consolidation basis ('Capital Raising) (together the 'Proposed Transaction'), a waiver from Listing Rule 1.1 condition 12 to the extent necessary to permit the Company to issue up 10,000,000 options to Mr Alistair Stephens ('CEO Options') exercisable at \$0.04 and expiring 4 years form the date of issue, subject to the following conditions:
- 1.1 The exercise price of the CEO Options is not less than \$0.02;
- 1.2 The terms of this waiver are disclosed to the market and, along with the terms and conditions of the CEO Options, are clearly disclosed in the notice of meeting pursuant to which the Company will seek approval required under Listing Rule 11.1.2 for the Proposed Transaction and in the prospectus to be issued in respect of the Capital Raising; and
- 1.3 The Company's shareholders approve the issue of the CEO Options in conjunction with the approval obtained under Listing Rule 11.1.2 for the Proposed Transaction.
- 2. ASX has considered Listing Rule 1.1 condition 12 only and makes no statement as to the Company's compliance with other listing rules



Fargo Enterprises Limited | ACN 000 031 292

Proxy Voting Form

If you are attending the meeting in person, please bring this with you for Securityholder registration.

Holder Number:

Your proxy voting instruction must be received by **2.00pm (WST) on Wednesday, 24 November 2021,** being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

SUBMIT YOUR PROXY VOTE ONLINE

Vote online at https://investor.automic.com.au/#/loginsah

Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting form.

- ✓ **Save Money:** help minimise unnecessary print and mail costs for the Company.
- ✓ It's Quick and Secure: provides you with greater privacy, eliminates any postal delays and the risk of potentially getting lost in transit.
- Receive Vote Confirmation: instant confirmation that your vote has been processed. It also allows you to amend your vote if required.



SUBMIT YOUR PROXY VOTE BY PAPER

Complete the form overleaf in accordance with the instructions set out below.

YOUR NAME AND ADDRESS

The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: https://investor.automic.com.au/#/home Shareholders sponsored by a broker should advise their broker of any changes.

STEP 1 – APPOINT A PROXY

If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

DEFAULT TO THE CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of KMP.

STEP 2 - VOTES ON ITEMS OF BUSINESS

You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF SECOND PROXY

You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

SIGNING INSTRUCTIONS

Individual: Where the holding is in one name, the Shareholder must sign.

Joint holding: Where the holding is in more than one name, all Shareholders should sign.

Power of attorney: If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.

Companies: To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.

Email Address: Please provide your email address in the space provided.

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at https://automic.com.au.

Contact Daytime Telephone

Level 5, 126 Phillip Street BY FA			neetir B Y FA	MAIL ings@automicgroup.com.au ACSIMILE 8583 3040					All enquiries to Automic WEBCHAT https://automic.com.au/ PHONE 1300 288 664 (Within Australia) +61 2 9698 5414 (Overseas)								
rn this form a eholder entitle Suite 1, 295 F nan of the Me rson or body o accordance v	ed to atte Rokeby Re eting (Ch corporate	end and vocad, Subicair) OR if you are c	ote at the A aco WA 600; you are not a appointing as	nnual Ge 8 hereby Ippointin your pro	eneral j: g the oxy or	Chairm failing	an of the	e Meet son so	ing as name	your d or, i	proxy, p f no per	olease son is r	write in named	the b the C	ox prov Chair, o	vided be	low air's
o vote undire																	
CHAIR TO VO ppointed the Cesolutions 1, or indirectly w	TE UNDIF Chair as r 10 and 11	RECTED P ny/our pro (except v	ROXIES ON oxy (or where where I/we h	REMUNI the Cha ave indi er of the	ERATION DECEMBER 19 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ON RE omes a diffe lanage	LATED F my/our perent vo	RESOL proxy b ting int ersonne	UTION by def ention	NS ault), I n belo	/we exp	oressly n thoug ne Chai	author jh Res	ise the	e Chair ns 1, 10	to exer	cise are
Report			Against	Absi		9.	Approv		:hange	e of C	ompany			А 9	Juliist	Absit	,,,,,,,
Phillip Coulso	n			<u>_</u> _		10.				jee S	ecurities		<u> </u>	<u>L</u>	<u> </u>	<u> </u>	<u> </u> -
							Incenti	ve Plar	· ·								
of capital						11a.		d Parti	es - N		ions to e Lewis						
nange in natur ties	e and					11b.	Approv Relate	al to d Par	issue ties -	- Dr	ions to Darren						
sue Considera essa Shareholo						11c.	Relate	al to d Parti	issue es - N	Opt	ions to a W ells						1
sue Considera e Odessa	tion				7	12.	(or her Approv Option	al to i		ead N	N anagei			 			<u>-</u>
sue Public Offe	er					13.	Remov	al of A	uditor								<u>-</u>
n Public Offer I	by M r				<u> </u>	14.	Appointment of Auditor								<u> </u>		
n Public Offer I	by M s				<u> </u>	15.	Approv Facility		10%	6 Plo	acement			<u>L</u> 	<u> </u>		
rectors - Dr Dai	rren					16.	Approv	al to i		Option	s to Mi	<u>L</u>		_ <u>_</u>	<u> </u>		<u>၂</u>
rectors - Ms Lis	n Wells				<u> </u>		Alistair	Steph	ens			L		L			
u mark the al our votes wil									ky no:	t to vo	ote on t	hat Re:	solutio	n on a	a show	of hand	ls .
RE OF SI			OLDERS					E C	ОМ	PLE	TEC		د جار رفادر	al al a u '	2		
ual or Secur	itgriotaei			Sec	untyr	<u>older</u>	<u> </u>		\neg			Sect	ırityho	nuer.	3		1
	ipany Se	cretary			Direc	ctor			[_		Dire	ctor/(Comp	any S	ecreto	ary	_
nd Sole Com													1				\neg
nd Sole Com					- 1	1		1			1	1	1		1 1		
nd Sole Com															II		
nd Sole Com																	_ _

By providing your email address, you elect to receive all of your communications despatched by the Company electronically (where legally permissible).

Date (DD/MM/YY)