

Announcement Summary

Entity name

ANSELL LIMITED

Date of this announcement

Friday February 09, 2024

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ANNAN	RESTRICTED STOCK UNITS	218,954	08/08/2023
ANNAB	PERFORMANCE SHARE RIGHTS	302,960	08/08/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ANSELL LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ARN

89004085330

1.3 ASX issuer code

ANN

1.4 The announcement is

New announcement

1.5 Date of this announcement

9/2/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are: +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

ANNAB: PERFORMANCE SHARE RIGHTS

Date the +securities the subject of this notification were issued

8/8/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Zubair Javeed	Zubair Javeed	42,787
Rikard Froberg	Rikard Froberg	31,875

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the Ansell Limited 2023 Notice of Meeting and Ansell Limited 2023 Annual Report. Both can be found at: https://www.ansell.com/us/en/investor-center/agm

Any other information the entity wishes to provide about the +securities the subject of this notification

Securities the subject of this notification are recorded 'at target', noting that participants have the potential to earn 200% of target. Securities the subject of this notification issued to non-KMP will be subject to progressive vesting in years 2 and 3.

Issue details

Number of +securities

302,960

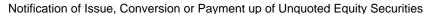
Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

ANNAN: RESTRICTED STOCK UNITS

Date the +securities the subject of this notification were issued

8/8/2023





Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

These securities are issued under Ansell Limited's existing Long Term Incentive Plan.

Any other information the entity wishes to provide about the +securities the subject of this notification

Refer to the Ansell Limited 2023 Notice of Meeting and Ansell Limited 2023 Annual Report. Both can be found at: https://www.ansell.com/us/en/investor-center/agm

Issue details

Number of +securities

218,954



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description

Total number of +securities on issue

ANN: ORDINARY FULLY PAID 125,390,219

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

Total number of +securities on issue

ANNAN: RESTRICTED STOCK UNITS 406,647

ANNAA: PARTLY PAID ORDINARY SHARES 900

ANNAB: PERFORMANCE SHARE RIGHTS 920,490



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? $N_{\rm O}$
- 5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

 No
- 5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?
 Yes
- 5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

521,914 in total comprising 302,960 Performance Share Rights and 218,954 Restricted Stock Units

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?