

6 December 2023

For announcement to the ASX

Amcor plc (NYSE: AMCR; ASX: AMC) filed the attached Form 4s regarding director changes in beneficial ownership of securities with the SEC on Tuesday 5 December 2023. A copy of the filing is attached.

Authorised for release by:

Damien Clayton Company Secretary

ENDS

For further information please contact:

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About Amcor

Amcor is a global leader in developing and producing responsible packaging solutions for food, beverage, pharmaceutical, medical, home and personal-care, and other products. Amcor works with leading companies around the world to protect their products and the people who rely on them, differentiate brands, and improve supply chains through a range of flexible and rigid packaging, specialty cartons, closures, and services. The company is focused on making packaging that is increasingly lighter weight, recyclable and reusable, and made using an increasing amount of recycled content across a variety of materials. In fiscal year 2023, 41,000 Amcor people generated \$14.7 billion in annual sales from operations that span 218 locations in 41 countries. NYSE: AMCR; ASX: AMC

www.amcor.com | LinkedIn | Facebook | Twitter | YouTube

Registered Office: 3rd Floor, 44 Esplanade, St Helier, JE4 9WG, Jersey

Jersey Registered Company Number: 126984 | Australian Registered Body Number (ARBN): 630 385 278

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB Number: 3235-0287 Estimated average burden hours per response...0.5

OMB APPROVAL

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and | d Address of l | Reporting Per | | | 2. Iss | uer Name a | nd T | icker o | or Tra | ding Syr | nbol | | (Check all a | hip of Reporting applicable) Director | Person(s) to 10% Own | | | |
|---|---|-------------------|---|---------------------------|--------|--|------------------------------|---|--------|-----------------|-------|-------------------------------------|---------------|---|---|--|--|--|
| | (Last) | (First) | (Mid | dle) | | | | AN | исс | OR PL | C [A | MCR] | | | | Officer (give | Other (spe | |
| | <u>83 T</u> | OWER RO. | | Ī | | | Requ | te of Event iring Statem th/Day/Year 12/01/202 | r) | | Origi | Amendminal Filed | l | Date | title ł | pelow) be | elow) | |
| | WARML | EY, BRISTO | DL, X0 BS3 | <u>0 8XP</u> | | | | | | | | | | | Line) | l or Joint/Group | - | |
| | (City) | (State | e) | (Zi | p) | | | | | | | | | | | iled by More tha | | |
| | | | Ta | able I - | No | n-Deriva | tive Secu | ırities Acqı | uire | d, Disp | posed | l of, or B | enefic | cially O | wned | | | |
| 1.Title of Se (Instr. 3) | ecurity | | 2. Transact Date (Month/Da | | E a | A. Deem Execution iny Month/Da | Date, if | 3. Transac Code (Instr. 8) | ction | (A) | or Di | ties Acquisposed of and 5) | | Benet Repor | nount of Secreticially Owner rted Transact . 3 and 4) | ed Following | 6. Ownership Form: Direct (D) | 7. Nature of Indirect Beneficial Ownership |
| | | | (Month/Da | | | | | Code | v | Am | ount | (A) or (D) | Price | | | | or Indirect (I) (Instr. 4) | (Instr. 4) |
| Ordinary S | Shares | | | M | | 12 | ,392 | A | (1) | | | 12,392 | D | | | | | |
| Ordinary S | Shares | | 12/01/2023 | | | | | M | | 11 | ,613 | A | (1) | | | 24,005 | D | |
| | | | , | Table I | | | | ties Acquir warrants, o | | | | | | | ned | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Trans. Date | 3A. Deemed Execution Date, if any | 4. Tra Code (Instr. | | 5. Numb Derivati Securitic Acquire or Dispo (D) (Instr. 3, | ve es d (A) osed of | 6. Date Ex Expiration | | | and | 7. Title of Unde Securiti (Instr. 3 | erlying es | ţ | 8. Price of Derivative Security (Instr. 5) | Securities Beneficially Owned Following Reported Transaction(s) | 10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Code | V | (A) | (D) | Date Exercisabl | | Expirat Date | tion | Title | or N of | lumber | | (Instr. 4) | 4) | |
| Restricted Stock Units | (1) | 12/01/2023 | | M | | | 12,392 | (2) | | (2) | | Ordina Shares | ry | 12,392 | \$0 | 0 | D | |
| Restricted Stock Units | (1) | 12/01/2023 | | M | | | 11,613 | (3) | | (3) | | Ordina Shares | ry | 11,613 | \$0 | 0 | D | |
| Restricted Stock Units | (1) | 12/05/2023 | | A | | 14,962 | | 12/01/202 | 4 1 | 12/01/2 | 2024 | Ordina Shares | ry | 14,962 | \$0 | 14,962 | D | |

Explanation of Responses:

- 1. Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units.
- 2. The restricted stock units were granted on December 1, 2021 and vest in full on December 1, 2023.
- 3. The restricted stock units were granted on December 5, 2022 and vest in full on December 1, 2023.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

/s/ Damien Clayton, Attorney-in-Fact

12/05/2023

If the form is filed by more than one reporting personsee Instruction 4(b)(v).

Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

**Signature of Reporting Person

Date

Note: File three copies of this Form, one of which must be manually signed. If space is

insufficient, see Instruction 6 for procedure.



Exhibit Index

Exhibit No. Description

EX-24.1 Agarwal Power of Attorney

POWER OF ATTORNEYFOR CERTAIN SEC REPORTING OBLIGATIONS

December 6, 2022

KNOW ALL BY THESE PRESENTS, that the undersigned hereby makes, constitutes and appoints Deborah Rasin or Damien Clayton, signing singly, as the undersigned's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

- prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of Amcor plc, a public limited company incorporated under the Laws of the Bailiwick of Jersey, or any successor thereto (the "Company"), with the U.S. Securities and Exchange Commission (the "SEC"), any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "Exchange Act");
- prepare, execute, acknowledge, deliver and file Forms 144 (including any amendments thereto) with respect to the securities of the Company with the SEC, any national securities exchanges and the Company, as considered necessary or advisable for compliance with Rule 144 of the Securities Act of 1933, as amended, and the rules and regulations promulgated thereunder (the "Securities Act");
- (3) seek or obtain, as the undersigned 's representative and on the undersigned 's behalf, information of transactions in the Company 's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to the undersigned and approves and ratifies any such release of information; and
- (4) perform any and all other acts which in the discretion of such attorney-in-fact is necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

- (1) this Power of Attorney authorizes, but does not require, such attorney-in-fact to act in his/her discretion on information provided to such attorney-in-fact without independent verification of such information;
- (1) any documents prepared and/or executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;
- (1) neither the Company nor such attorney-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirements of the Exchange Act or the Securities Act, (ii) any liability of the undersigned for any failure to comply with such

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requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and

this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act or the Securities Act, including without limitation the reporting requirements under Section 16 of the Exchange Act or Rule 144 of the Securities Act.

The undersigned hereby gives and grants the foregoing attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Power of Attorney.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to such attorney-in-fact.

* * * * *

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of the date first written above.

Achal Agarwal

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB Number:3235-0287 Estimated average burden hours per response...0.5

OMB APPROVAL

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and | d Address of | Reporting Per ERTONE AN | | | | | 2. Iss | uer Name an | d Tic | cker or | Trac | ding Syı | nbol | | (Check all a | | Person(s) to | Issuer |
|---|---|----------------------------|--|----------|--------|--|---------------------------|--|-------|-----------|--|----------------------------------|----------------|---|--|--|--|---|
| | (Last) | (First) | (Mide | dle) | | | | AM | ICOI | R PLC | [A] | MCR] | | | | Director Officer (give | 10% Own Other (spe | |
| | <u>83 T</u> | OWER RO | | Ī | | | Requ | te of Event iring Statementh/Day/Year 12/01/2023 |) | Or | rigir | Amendm nal Filed th/Day/Y | ĺ | ite | | | elow) | |
| | WARML | EY, BRISTO | DL, X0 BS3 | 0 8XP | | | | | | | | | | | Line) | l or Joint/Group | O. | |
| | (City) | (State | e) | (Zi | p) | | | | | | | | | | | led by One Repo iled by More that | | |
| | | | Ta | able I - | No | n-Derivat | tive Sec | urities Acqu | iired | , Dispo | sed | of, or I | Benefici | ially C | wned | | | |
| 1.Title of So (Instr. 3) | ecurity | | 2. Transact Date (Month/Da | | E a | A. Deemo Execution any Month/Da | Date, if | 3. Transac Code (Instr. 8) | tion | (A) or | r Di | ties Acq sposed (4 and 5) | | Bene Repo | mount of Sec ficially Own rted Transac 3 and 4) | ed Following | 6. Ownership Form: Direct (D) | 7. Nature of Indirect Beneficial Ownership |
| | Ordinary Shares 12/01/2023 | | | | | | | Code | V | Amou | ınt | (A) or (D) | Price | | | | or Indirect (I) (Instr. 4) | (Instr. 4) |
| Ordinary S | Shares | | 12/01/2023 | 3 | | | | M | | 11,8 | 49 | A | (1) | | | 32,334 | D | |
| Ordinary S | Shares | | 12/01/2023 | 3 | | | | S | | 4,9 | 40 | D | \$9.39 | | | 27,394 ⁽²⁾ | D | |
| Ordinary S | Shares | | 12/01/2023 | 3 | | | | M | | 11,9 | 45 | A | (1) | | | 39,339 | D | |
| Ordinary S | Shares | | 12/01/2023 | 3 | | | | s | | 4,7 | 52 | D | \$9.39 | | | 34,587 ⁽³⁾ | D | |
| | | | | Table I | | | | | | | | * | | • | ned | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Trans. Date | Table II - Derivative S (e.g., puts, or Derivative S (e.g., puts, or Derivative S (Instr. 8) Date, if any (Instr. 8) (Ins | | | ve es d (A) osed of | 6. Date Exe Expiration | | | | 7. Title of Unde Securiti (Instr. 3 | erlying es | | 8. Price of Derivative Security (Instr. 5) | 9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) | 10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | Security | | | Code | v | (A) | (D) | Date Exercisable | | apiration | n | Title | or Nu of | nount imber ares | | (Instr. 4) | 4) | |
| Restricted Stock Units | tricted (1) 12/01/2023 M | | | | | | 11,849 | (4) | | (4) | - 1 | Ordina Shares | ry 1 | 1,849 | \$0 | 0 | D | |
| Restricted Stock Units | | | | | | | 11,945 | (5) | | (5) | | Ordina Shares | ry 1 | 1,945 | \$0 | 0 | D | |
| Restricted Stock Units | (1) | 12/05/2023 | | A | | 15,365 | | 12/01/2024 | 12 | /01/202 | | Ordina Shares | ry 1: | 5,365 | \$0 | 15,365 | D | |

Explanation of Responses:

- 1. Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units.
- 2. The sale of 4,940 shares reported in this Form 4 were used to cover the Reporting Person's corresponding tax liability.
- 3. The sale of 4,752 shares reported in this Form 4 were used to cover the Reporting Person's corresponding tax liability.
- 4. The restricted stock units were granted on December 1,2021 and vest in full on December 1, 2023.
- 5. The restricted stock units were granted on December 1, 2022 and vest in full on December 1, 2023.

12/05/2023

**Signature of Reporting Person

Date

If the form is filed by more than one reporting persons ee Instruction 4(b)(v).

Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMBcontrol number.

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB Number: 3235-0287 Estimated average burden hours per response...0.5

OMB APPROVAL

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and | d Address of l | Reporting Per | | | | | 2. Iss | uer Name a | nd Ti | icker or | Tra | ding Syr | nbol | | (Check all a | | | |
|---|---|-------------------|---|----------------------------|---------------|---|------------------------------|--|-------|------------------|-------|--|---------------|---------|---|--|--|--|
| | (Last) | (First) | (Mid | dle) | | | | AN | 4CO | R PLC | [A | MCR] | | | <u>X</u> 1 | Director Officer (give | - 10% Own Other (spe | |
| | <u>83 T</u> | OWER RO | | Ī | | | Requ | te of Event iring Statem th/Day/Yea 12/01/202 | r) | C | Origi | Amendm nal Filec nth/Day/\ | l | Oate | | | ollow) | · |
| | WARML | EY, BRISTO | DL, X0 BS3 | <u>0 8XP</u> | | | | | | | | | | | Line) | l or Joint/Group | O. | |
| | (City) | (State | e) | (Zi | p) | | | | | | | | | | | iled by One Repo | | |
| | | | Ta | able I - | No | n-Derivat | tive Secu | ırities Acqı | uired | l, Dispo | osed | of, or B | enefic | ially O | wned | | | |
| 1.Title of Se (Instr. 3) | ecurity | | 2. Transact Date (Month/Da | | E a | A. Deeme Execution ny Month/Da | Date, if | 3. Transac Code (Instr. 8) | ction | (A) o | r Di | ties Acqu sposed of 4 and 5) | | Benef | nount of Securicially Ownerted Transact | ed Following | 6. Ownership Form: Direct (D) | 7. Nature of Indirect Beneficial Ownership |
| | | | | | | | | Code | V | Amor | unt | (A) or (D) | Price | | . J unu 1) | | or Indirect (I) (Instr. 4) | (Instr. 4) |
| Ordinary S | Shares | | | M | | 12,0 |)77 | A | (1) | | | 22,886 | D | | | | | |
| Ordinary S | nary Shares 12/01/2023 nary Shares 12/01/2023 | | | | | | | M | | 11,8 | 837 | A | (1) | | | 34,723 | D | |
| | | | , | Table I | | | | | | | | | | | ned | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Trans. Date | 3A. Deemed Execution Date, if any | 4. Trac Code (Instr. | de Derivative | | ve es d (A) osed of | 6. Date Ex Expiration | | | nd | 7. Title of Unde Securiti (Instr. 3 | erlying es | ; | 8. Price of Derivative Security (Instr. 5) | 9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) | 10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Exercisabl | | xpiratio Oate | on | Title | or N of | umber | | (Instr. 4) | 4) | |
| Restricted Stock Units | (1) | 12/01/2023 | | | | | 12,077 | (2) | | (2) | | Ordina Shares | ry | 12,077 | \$0 | 0 | D | |
| Restricted Stock Units | (1) | 12/01/2023 | | M | | | 11,837 | (3) | | (3) | | Ordina Shares | ry | 11,837 | \$0 | 0 | D | |
| Restricted Stock Units | (1) | 12/05/2023 | | A | | 15,250 | | 12/01/202 | 4 1 | 2/01/20 |)24 | Ordina Shares | ry | 15,250 | \$0 | 15,250 | D | |

Explanation of Responses:

- 1. Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units.
- 2. The restricted stock units were granted on December 1, 2021 and vest in full on December 1, 2023.
- 3. The restricted stock units were granted on December 1, 2022 and vest in full on December 1, 2023.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

/s/ Damien Clayton, Attorney-in-Fact

12/05/2023

If the form is filed by more than one reporting personsee Instruction 4(b)(v).

If the form is fried by more than one reporting personsee histraction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

**Signature of Reporting Person

Date



Exhibit Index

Exhibit No. Description

EX-24.1 Carter Power of Attorney

POWER OF ATTORNEYFOR CERTAIN SEC REPORTING OBLIGATIONS

December 6, 2022

KNOW ALL BY THESE PRESENTS, that the undersigned hereby makes, constitutes and appoints Deborah Rasin or Damien Clayton, signing singly, as the undersigned's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

- prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of Amcor plc, a public limited company incorporated under the Laws of the Bailiwick of Jersey, or any successor thereto (the "Company"), with the U.S. Securities and Exchange Commission (the "SEC"), any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "Exchange Act");
- prepare, execute, acknowledge, deliver and file Forms 144 (including any amendments thereto) with respect to the securities of the Company with the SEC, any national securities exchanges and the Company, as considered necessary or advisable for compliance with Rule 144 of the Securities Act of 1933, as amended, and the rules and regulations promulgated thereunder (the "Securities Act");
- (3) seek or obtain, as the undersigned 's representative and on the undersigned 's behalf, information of transactions in the Company 's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to the undersigned and approves and ratifies any such release of information; and
- (4) perform any and all other acts which in the discretion of such attorney-in-fact is necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

- (1) this Power of Attorney authorizes, but does not require, such attorney-in-fact to act in his/her discretion on information provided to such attorney-in-fact without independent verification of such information;
- (1) any documents prepared and/or executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;
- (1) neither the Company nor such attorney-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirements of the Exchange Act or the Securities Act, (ii) any liability of the undersigned for any failure to comply with such

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requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and

this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act or the Securities Act, including without limitation the reporting requirements under Section 16 of the Exchange Act or Rule 144 of the Securities Act.

The undersigned hereby gives and grants the foregoing attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Power of Attorney.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to such attorney-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of the date first written above.

Susan K. Carter

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

[] Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden hours per response...0.5

| | d Address of FOUFOPOU | | | CREC | <u>E</u> | | 2. I | Issuer Name a | ınd Tic | cker or | Trading Syr | nbol | (Check all | ship of Reportin applicable) | | |
|---|---|--|-----------------------|-----------------------------|------------|----------|--------|--|----------------|---------------|---|--------------------------------------|---|--|--|--|
| | (Last) | (First) | (Midd | lle) | | | | AN | ICOF | R PLC | [AMCR] | | <u>X</u> | Director Officer (give | 10% Owi | |
| | <u>83 T</u> | OWER RO | AD NORTH | [| | | Red | Date of Event quiring Stater onth/Day/Yea 12/05/202 | nent ır) | O | If Amendme riginal Filed Month/Day/Y | , | title | | elow) | |
| | | | | | | | | | | | | | 6. Individu Line) | al or Joint/Group | p Filing(Chec | k Applicab |
| | WARML (City) | EY, BRISTO (State | DL, X0 BS3 (e) | <u>) 8XP</u> (Zij | p) | | | | | | | | | filed by One Rep filed by More th | | |
| | | | Tab | le I - N | lon- | Derivati | ve Se | ecurities Acq | uired, | Dispo | osed of, or B | eneficiall | y Owned | | | |
| 1.Title of So (Instr. 3) | ecurity | | | ate, i | (Instr. 8) | | (A) or | urities Acqui Disposed of 3, 4 and 5) | (D) Ber Rej | ported Transa | ned Following | 6. Ownership Form: | Beneficial | | | |
| | (Month/Day/Year) any (Month/ | | | | | | | Code | v | Amou | (A) or (D) 1 | Price | str. 3 and 4) | | Direct (D) or Indirect (I) (Instr. 4) | Ownershij (Instr. 4) |
| | | | Ta | able II | | | | ırities Acqui | | | | | Owned | | | • |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | arrans. Date Deemed Execution Date, if any A. Trans. Solve Security any A. Trans. Solve Security Security Acquires Security Acquires Security Acquires Security Acquires Security Acquires Security Secur | | | | | | 6. Date Exer Expiration I | | e and | 7. Title an of Underly Securities (Instr. 3 ar | /ing | 8. Price of Derivative Security (Instr. 5) | 9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownershij (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expi Date | ration | Title | Amoun or Numbe of Shares | | | | |
| Restricted Stock Units | (1) | 12/05/2023 | | A | | 15,293 | | 12/01/2024 | 12/0 | 1/2024 | Ordinary Shares | 15,293 | \$0 | 15,293 | D | |

Explanation of Responses:

1. Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

/s/ Damien Clayton, Attorney-in-Fact

12/05/2023

If the form is filed by more than one reporting personsee Instruction 4(b)(v).

 $Intentional\ misstatements\ or\ omissions\ of\ facts\ constitute\ Federal\ Criminal\ Violations\ See$ 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMBcontrol number.

**Signature of Reporting Person

Date

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB Number: 3235-0287 Estimated average burden hours per response...0.5

OMB APPROVAL

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and | d Address of I | Reporting Per J ERRA KAF | rson* REN JANE | | | | 2. Iss | uer Name a | nd Ti | cker or | Tra | ding Syı | mbol | | (Check all a | | | |
|---|---|------------------------------------|---|----------------------------|--------|---|------------------------|---|------------|------------------|------|--|----------------------------|----------------|---|--|--|--|
| | (Last) | (First) | (Mid | dle) | | | | AN | <u>1CO</u> | R PLC | [A] | MCR] | | | = | Officer (give | 10% Own Other (spe | |
| | <u>83 T</u> | OWER RO. | | Į | | | Requ | te of Event iring Statem th/Day/Year 12/01/202 | r) | Oı | rigi | Amendm nal Fileo th/Day/ | d | Date | title b | elow) be | llow) | |
| | WARML | EY, BRISTO | DL, X0 BS3 | 0 8XP | | | | | | | | | | | Line) | l or Joint/Group | | |
| | (City) | (State | e) | (Zij | p) | | | | | | | | | | | led by One Repo iled by More tha | | |
| | | | Ta | ble I - | No | n-Deriva | tive Seco | urities Acqu | iired | , Dispo | sed | of, or B | Benefic | cially O | wned | | | |
| 1.Title of Se (Instr. 3) | ecurity | | 2. Transact Date (Month/Da | | E a | A. Deem execution ny Month/Da | Date, if | 3. Transac Code (Instr. 8) | tion | (A) or | Di: | ies Acqu sposed of 4 and 5) | | Benet Repor | nount of Securicially Ownerted Transact 3 and 4) | ed Following | 6. Ownership Form: Direct (D) | 7. Nature of Indirect Beneficial Ownership |
| | | | | Code | V | Amou | ınt | (A) or (D) | Price | | , | | or Indirect (I) (Instr. 4) | (Instr. 4) | | | | |
| Ordinary S | Shares | | | | M | | 11,7 | 12 | A | (1) | | | 88,378 | D | | | | |
| Ordinary S | Shares | | 12/01/2023 | 3 | | | | M | | 12,04 | 46 | A | (1) | | | 100,424 | D | |
| | | | , | Table I | | | | ities Acquir warrants, o | | | | | | | ned | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Trans. Date | 3A. Deemed Execution Date, if any | 4. Trai Code (Instr. | | 5. Numl Derivati Securiti Acquire or Dispo (D) (Instr. 3, | es d (A) osed of | 6. Date Ex Expiration | | | | 7. Title of Unde Securiti (Instr. 3 | erlying ies | 3 | 8. Price of Derivative Security (Instr. 5) | 9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) | 10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Code | V | (A) | (D) | Date Exercisabl | | xpiration ate | n | Title | or N of | lumber | | (Instr. 4) | 4) | |
| Restricted Stock Units | (1) | 12/01/2023 | | | | | 11,712 | (2) | | (2) | | Ordina Shares | ry | 11,712 | \$0 | 0 | D | |
| Restricted Stock Units | (1) | 12/01/2023 | | M | | | 12,046 | (3) | | (3) | | Ordina Shares | | 12,046 | \$0 | 0 | D | |
| Restricted Stock Units | (1) | 12/05/2023 | | A | | 15,250 | | 12/01/2024 | 4 12 | 2/01/202 | 24 | Ordina Shares | | 15,250 | \$0 | 15,250 | D | |

Explanation of Responses:

- 1. Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units.
- 2. The restricted stock units were granted on December 1, 2021 and vest in full on December 1, 2023.
- 3. The restricted stock units were granted on December 1, 2022 and vest in full on December 1, 2023.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

/s/ Damien Clayton, Attorney-in-Fact

12/05/2023

If the form is filed by more than one reporting personsee Instruction 4(b)(v).

Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

**Signature of Reporting Person

Date



Exhibit Index

Exhibit No. Description

EX-24.1 Guerra Power of Attorney

POWER OF ATTORNEYFOR CERTAIN SEC REPORTING OBLIGATIONS

December 6, 2022

KNOW ALL BY THESE PRESENTS, that the undersigned hereby makes, constitutes and appoints Deborah Rasin or Damien Clayton, signing singly, as the undersigned's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

- prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of Amcor plc, a public limited company incorporated under the Laws of the Bailiwick of Jersey, or any successor thereto (the "Company"), with the U.S. Securities and Exchange Commission (the "SEC"), any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "Exchange Act");
- prepare, execute, acknowledge, deliver and file Forms 144 (including any amendments thereto) with respect to the securities of the Company with the SEC, any national securities exchanges and the Company, as considered necessary or advisable for compliance with Rule 144 of the Securities Act of 1933, as amended, and the rules and regulations promulgated thereunder (the "Securities Act");
- (3) seek or obtain, as the undersigned 's representative and on the undersigned 's behalf, information of transactions in the Company 's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to the undersigned and approves and ratifies any such release of information; and
- (4) perform any and all other acts which in the discretion of such attorney-in-fact is necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

- (1) this Power of Attorney authorizes, but does not require, such attorney-in-fact to act in his/her discretion on information provided to such attorney-in-fact without independent verification of such information;
- (1) any documents prepared and/or executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;
- (1) neither the Company nor such attorney-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirements of the Exchange Act or the Securities Act, (ii) any liability of the undersigned for any failure to comply with such

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requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and

this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act or the Securities Act, including without limitation the reporting requirements under Section 16 of the Exchange Act or Rule 144 of the Securities Act.

The undersigned hereby gives and grants the foregoing attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Power of Attorney.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to such attorney-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of the date first written above.

Karen Jane Guerra

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB Number: 3235-0287 Estimated average burden hours per response...0.5

OMB APPROVAL

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and | d Address of | | | rson [*] IE RICHAI | RD | | | 2. I | ssuer Nai | ne and | d Tick | er or [| Tradin | ıg Symb | ool | 5. Relations (Check all a | pplicable) | | Person | n(s) to | Issuer |
|---|---|-------------------|-------|---|--------------------------|------------|---|--------------------------------|--------------------------------------|--------|---------|--------------|-----------|--------------------------------------|--|--|---|------------------------|---|-------------------------------------|--|
| | (Last) | (Fin | | (Mid | | | | | | AM | COR | PLC | [AM(| CR] | | _X_1 | Director Officer (g | ive — | _ | 6 Own er (spe | |
| | 83 1 | | RO. | AD NORTE | Ī | | | Rec | Pate of Expuring Stonth/Day, | ateme | | Or | riginal | nendmer Filed Day/Ye | , | | pelow) | | elow) | (-p | , |
| | WARMI | EY, BRIS | STO | DL, X0 BS3 | 0 8XP | | | | | | | | | | | 6. Individua Line) | l or Joint/ | Group | Filing(| (Check | Applicable |
| | (City) | | State | | (Zi | ip) | | | | | | | | | | X Form f | | | | | ting Person |
| | | | | Ta | able I - | No | n-Deriva | tive Se | curities | Acqui | ired, l | Dispos | sed of | , or Ber | neficially C | Owned | | | | | |
| 1.Title of So (Instr. 3) | ecurity | | Da | Transaction ate Month/Day/Y | (ear) | Exe any | Deemed cution Da | te, if | 3. Transact Code (Instr. 8) | ion | (A) | | and 5 | quired of (D) | Beneficia | nt of Securiti ally Owned F Transaction (and 4) | ollowing | Form Direc | et (D) direct | | ficial ership |
| | | | | | | | | | Code | v | Ame | ount | or (D) | Price | | | | 4) | | | |
| Ordinary S | Shares | | 12 | 2/01/2023 | | | | | M | | 22 | ,786 | A | (1) | | | 81,044 | 1 | D | | |
| Ordinary S | Shares | | 12 | 2/01/2023 | | | | | M | | 22 | ,333 | A | (1) | | | 103,377 | 1 | D | | |
| Ordinary S | Shares | | | | | | | | | | | | | | | | 83,565 ⁽²⁾ |] | I | | &P Liebelt ly Trust |
| Ordinary S | Shares | | | | | | | | | | | | | | | | 10,000 ⁽³⁾ |] | I | | iebelt rannuation |
| | | | | , | Table 1 | | Derivativ (e.g., put | | | | | | | | icially Ow ities) | ned | | | | • | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Trans. Date | | 3A. Deemed Execution Date, if any | 4. Tra Code (Instr | | 5. Numb Derivati Securition Acquire or Disposition (D) (Instr. 3, | ive es ed (A) osed of | 6. Dat Expira | | | le and | of Se | Title an Underly curities astr. 3 an | , , | 8. Price of Derivative Security (Instr. 5) | 9. Numb Derivati Securitie Benefici Owned Followir Reported Transact | ve es ally ng | 10. Owner Form Deriv Secur Direct or Ind (I) (Ir | vative rity: et (D) direct | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | Security | | | | Code | V | (A) | (D) | Date Exerc | isable | | iratior e | n Ti | tle | Amount or Number of Shares | | (Instr. 4) | | 4) | | |
| Restricted Stock Units | (1) | 12/01/20 |)23 | | М | | | 22,78 | 6 (4 |) | | (4) | | rdinary nares | 22,786 | \$0 | | 0 | I |) | |
| Restricted Stock Units | Restricted Stock (1) 12/01/2 | | | | М | | | 22,33 | 3 (5 | 5) | | (5) | | rdinary nares | 22,333 | \$0 | | 0 | I |) | |
| Restricted Stock Units | (1) | 12/05/20 |)23 | | A | | 28,772 | | 12/01 | /2024 | 12/0 | 01/202 | | rdinary nares | 28,772 | \$0 | 2 | 28,772 | I |) | |

Explanation of Responses:

- 1. Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units.
- 2. 83,565 of such shares are traded as Chess Depository Interests ("CDIs") on the Australian Stock Exchange (the "ASX"). CDIs represent a beneficial interest in one ordinary share of Amcor held by CHESS Depository Nominees Pty. Ltd.
- 3. 10,000 of such shares are traded as Chess Depository Interests ("CDIs") on the Australian Stock Exchange (the "ASX"). CDIs represent a beneficial interest in one ordinary share

of Amcor held by CHESS Depository Nominees Pty. Ltd.

- 4. The restricted stock units were granted on December 1, 2021 and vest in full on December 1, 2023.
- 5. The restricted stock units were granted on December 1, 2022 and vest in full on December 1, 2023.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

/s/ Damien Clayton, Attorney-in-Fact

12/05/2023

**Signature of Reporting Person

Date

- If the form is filed by more than one reporting personsee Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMBcontrol number.

Exhibit Index

Exhibit No. Description

EX-24.1 Liebelt Power of Attorney

POWER OF ATTORNEYFOR CERTAIN SEC REPORTING OBLIGATIONS

December 6, 2022

KNOW ALL BY THESE PRESENTS, that the undersigned hereby makes, constitutes and appoints Deborah Rasin or Damien Clayton, signing singly, as the undersigned's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

- prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of Amcor plc, a public limited company incorporated under the Laws of the Bailiwick of Jersey, or any successor thereto (the "Company"), with the U.S. Securities and Exchange Commission (the "SEC"), any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "Exchange Act");
- prepare, execute, acknowledge, deliver and file Forms 144 (including any amendments thereto) with respect to the securities of the Company with the SEC, any national securities exchanges and the Company, as considered necessary or advisable for compliance with Rule 144 of the Securities Act of 1933, as amended, and the rules and regulations promulgated thereunder (the "Securities Act");
- (3) seek or obtain, as the undersigned 's representative and on the undersigned 's behalf, information of transactions in the Company 's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to the undersigned and approves and ratifies any such release of information; and
- (4) perform any and all other acts which in the discretion of such attorney-in-fact is necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

- (1) this Power of Attorney authorizes, but does not require, such attorney-in-fact to act in his/her discretion on information provided to such attorney-in-fact without independent verification of such information;
- (1) any documents prepared and/or executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;
- (1) neither the Company nor such attorney-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirements of the Exchange Act or the Securities Act, (ii) any liability of the undersigned for any failure to comply with such

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2

requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and

this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act or the Securities Act, including without limitation the reporting requirements under Section 16 of the Exchange Act or Rule 144 of the Securities Act.

The undersigned hereby gives and grants the foregoing attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Power of Attorney.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to such attorney-in-fact.

* * * * *

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of the date first written above.

Graeme Richard Liebelt

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB Number: 3235-0287 Estimated average burden hours per response...0.5

OMB APPROVAL

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and | | Reporting Per | | | | | 2. Iss | uer Name an | ıd Tio | cker or Ti | rading | g Symb | ol | 5. Relations (Check all a | ship of Reporting | Person(s) to | Issuer |
|---|---|-------------------|----------------------------------|---------|--------|--|-------------------|---|--------|-----------------------------------|-------------|--|---------------------------------------|---|--|--|--|
| | (Last) | (First) | (Mid | dle) | | | | AN | ICO | R PLC [| AMC | [R] | | <u>X</u> | Director Officer (give | 10% Own Other (spe | |
| | <u>83 T</u> | TOWER RO. | | Ī | | | Requ | te of Event iring Statem th/Day/Year 12/01/202 |) | Ori | ginal | endmer Filed Day/Ye | nt, Date | | | elow) | |
| | | | | | | | | | | | | | | 6. Individua Line) | al or Joint/Group | Filing(Check | Applicable |
| | WARML | EY. BRISTO | DL, X0 BS3 | | | | | | | | | | | X Form f | iled by One Repo | orting Person | |
| | (City) | (State | | (Zij | | | | | | | | | | | filed by More tha | n One Repor | ting Person |
| | | | | | _ | | | urities Acqu | | | | | - | | | 1 | |
| 1.Title of Se (Instr. 3) | ecurity | | 2. Transact Date (Month/Da | | E a | A. Deem Execution ny | Date, if | 3. Transac Code (Instr. 8) | tion | 4. Secur (A) or I (Instr. 3 | Dispos | sed of (| D) Ber Rej | Amount of Sec neficially Own ported Transac | ed Following | 6. Ownership Form: | 7. Nature of Indirect Beneficial |
| | Ordinary Shares | | | | | Month/D | ay/Year) | Code | V | Amount | 0 | A) or D) P | rice | str. 3 and 4) | | Direct (D) or Indirect (I) (Instr. 4) | Ownership (Instr. 4) |
| Ordinary S | · | | | 3 | | | | М | | 12,168 | A | | (1) | | 41,937 | D | |
| Ordinary S | Shares | | 12/01/2023 | 3 | | | | s | | 5,015 | 5 D | \$9 | 9.39 | | 36,922(2) | D | |
| Ordinary S | Shares | | 12/01/2023 | 3 | | | | M | | 11,926 | 5 A | | (1) | | 48,848 | D | |
| Ordinary S | Shares | | 12/01/2023 | 3 | | | | s | | 4,684 | D | \$9 | 9.39 | | 44,164 ⁽³⁾ | D | |
| Ordinary S | Shares | | | | | | | | | | | | | | 240 | I | By Trust |
| | | | , | Table I | | | | ities Acquir warrants, o | | | | | | wned | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Trans. Date | Trans. 3A. 4. Tr | | | 5. Numl Derivati Securiti Acquire or Dispo (D) (Instr. 3 | es ed (A) osed of | 6. Date Exc Expiration | | | of U Sec | Fitle an Underly curities str. 3 an | | 8. Price of Derivative Security (Instr. 5) | Securities Beneficially Owned Following Reported Transaction(s) | 10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Code | V | (A) | (D) | Date Exercisable | | epiration ate | Titl | le | Amour or Number of Shares | er | (Instr. 4) | 4) | |
| Restricted Stock Units | ock (1) 12/01/202 | | | М | | | 12,168 | (4) | | (4) | | dinary ares | 12,16 | 8 80 | 0 | D | |
| Restricted Stock Units | (1) | 12/01/2023 | | M | | | 11,926 | (5) | | (5) | | dinary ares | 11,92 | 6 \$0 | 0 | D | |
| Restricted Stock Units | (1) | 12/05/2023 | | A | | 15,977 | | 12/01/2024 | 12 | 2/01/2024 | | dinary ares | 15,97 | 7 \$0 | 15,977 | D | |

Explanation of Responses:

- 1. Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units.
- 2. The sale of 5,015 shares reported in this Form 4 were used to cover the Reporting Person's corresponding tax liability.
- 3. The sale of 4,684 shares reported in this Form 4 were used to cover the Reporting Person's corresponding tax liability.
- 4. The restricted stock units were granted on December 1, 2021 and vest in full on December 1, 2023.
- 5. The restricted stock units were granted on December 1, 2022 and vest in full on December 1, 2023.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting personsee Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMBcontrol number.

/s/ /s/ Damien Clayton, Attorney-in-Fact

12/05/2023

Date

**Signature of Reporting Person

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB Number: 3235-0287 Estimated average burden hours per response...0.5

OMB APPROVAL

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and | d Address of | Reporting Per | | | | | 2. Iss | uer Name an | nd Ti | icker | or Tra | ding Syr | nbol | | (Check all a | | ` ` | |
|---|---|----------------------|-----------------------------------|---------------------|---------------|---|---|---|-------|-----------------|-----------------|--|-------------------------|------------------------|---|--|---|--|
| | (Last) | (First) | (Mide | dle) | | | | AM | 1CO | OR PL | C [A | MCR] | | | | Director Officer (give | 10% Own Other (spe | |
| | <u>83 T</u> | OWER ROA | | Į. | | | Requ | te of Event iring Statem th/Day/Year 12/01/202 |) | | Origi | Amendm nal Filed th/Day/Y | ĺ | ite | | | clow) | |
| | | | | | | | | | | | | | | | 6. Individual Line) | l or Joint/Group | Filing(Check | Applicable |
| | WARML (City) | EY, BRISTO (State | | <u>0 8XP</u> (Zi | n) | | | | | | | | | | | led by One Repo | | |
| | (,) | (2 | | | | n-Deriva | tive Sec | urities Acqu | uire | d, Dis | posed | l of, or E | Benefici | ially C | | ied by More tha | ii Olic Repor | ing reison |
| 1.Title of So (Instr. 3) | ecurity | | 2. Transact Date (Month/Da | tion | 2 E) a | A. Deem Execution ny Month/D | ned n Date, if | 3. Transac | | (A) (Ins | Securi or Di | ties Acquisposed (4 and 5) (A) or (D) | uired | 5. Ar Bene Repo | nount of Sec | ed Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| Ordinary S | Shares | | 3 | | | | M | | 12 | 2,760 | A | (1) | | | 57,832 | D | | |
| Ordinary S | Shares | | 3 | | | | s | | | 5,305 | D | \$9.39 | | | 52,527 | D | | |
| Ordinary S | Shares | | 12/01/2023 | 3 | | | | M | | 12 | 2,507 | A | (1) | | | 65,034 | D | |
| Ordinary S | Shares | | 12/01/2023 | 3 | | | | s | | 4 | 4,956 | D | \$9.39 | | | 60,078 | D | |
| | | | | Table I | | | | ities Acquir warrants, o | | | | | | | ned | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Trans. Date | 3A. Deemed Execution Date, if any | | | 5. Num Derivat Securiti Acquire or Disp (D) (Instr. 3 | ber of ive ies ed (A) osed of | 6. Date Exc Expiration | ercis | sable a | | 7. Title of Unde Securiti (Instr. 3 | and An erlying es | | 8. Price of Derivative Security (Instr. 5) | Securities Beneficially Owned Following Reported Transaction(s) | 10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Exercisable | | Expirat Date | tion | Title | or Nu of | nount imber ares | | (Instr. 4) | 4) | |
| Restricted Stock Units | stricted ck (1) 12/01/2023 M | | | | | | 12,760 | (2) | | (2) | , | Ordina Shares | ry 1 | 2,760 | \$0 | 0 | D | |
| Restricted Stock Units | (1) | | | | | | 12,507 | (3) | | (3) |) | Ordina Shares | ry 1 | 2,507 | \$0 | 0 | D | |
| Restricted Stock Units | (1) | 12/05/2023 | | A | | 16,113 | | 12/01/2024 | 1 | 2/01/2 | 2024 | Ordina Shares | ry 1 | 6,113 | \$0 | 16,113 | D | |

Explanation of Responses:

- 1. Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units.
- 2. The restricted stock units were granted on December 1, 2021 and vest in full on December 1, 2023.
- 3. The restricted stock units were granted on December 1, 2022 and vest in full on December 1, 2023.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly

/s/ Damien Clayton, Attorney-in-Fact

12/05/2023

* If the form is filed by more than one reporting personsee Instruction 4(b)(v).

**Signature of Reporting Person

Date

* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See

18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMBcontrol number.

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB Number: 3235-0287 Estimated average burden hours per response...0.5

OMB APPROVAL

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and | d Address of S | Reporting Per | | | | | 2. Iss | uer Name a | nd Ti | icker or | Tra | ding Syı | nbol | | (Check all a | | | |
|---|---|-------------------|---|----------------------------|-----|---|------------------------|--|-------|-----------------|-------|--|---------------|---------|---|--|--|--|
| | (Last) | (First) | (Mid | dle) | | | | AN | 4CO | R PLC | [A] | MCR] | | | | Director Officer (give | 10% Own Other (spe | |
| | <u>83 1</u> | OWER RO | | Ī | | | Requ | te of Event iring Statem th/Day/Yea 12/01/202 | r) | O | Origi | Amendn nal Fileo nth/Day/ | i | ate | title b | pelow) be | elow) | |
| | WARML | EY, BRISTO | DL, X0 BS3 | 0 8XP | | | | | | | | | | | Line) | l or Joint/Group | | |
| | (City) | (State | e) | (Zi | p) | | | | | | | | | | | led by One Repoiled by More that | | |
| | | | Ta | able I - | No | n-Deriva | tive Secu | urities Acq | uired | l, Dispo | osed | of, or B | Benefic | ially O | wned | | | |
| 1.Title of Se (Instr. 3) | ecurity | | 2. Transact Date (Month/Da | | E a | A. Deem execution ny Month/Da | Date, if | 3. Transac Code (Instr. 8) | ction | (A) o | r Di | ies Acqu sposed of 4 and 5) | | Benef | nount of Securicially Ownerted Transact | ed Following | 6. Ownership Form: Direct (D) | 7. Nature of Indirect Beneficial Ownership |
| | | | | | | | | Code | V | Amou | unt | (A) or (D) | Price | | . J unu 1) | | or Indirect (I) (Instr. 4) | (Instr. 4) |
| Ordinary S | Shares | | 12/01/2023 | | | M | | 12,0 |)77 | A | (1) | | | 137,446 | D | | | |
| Ordinary S | Shares | | 12/01/2023 | 3 | | | | M | | 11,8 | 337 | A | (1) | | | 149,283 | D | |
| | | | , | Table I | | | | ities Acquir warrants, o | | | | | | | ned | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Trans. Date | 3A. Deemed Execution Date, if any | 4. Trac Code (Instr. | | 5. Numl Derivati Securiti Acquire or Dispo (D) (Instr. 3, | es d (A) osed of | 6. Date Ex Expiration | | | nd | 7. Title of Unde Securiti (Instr. 3 | erlying es | | 8. Price of Derivative Security (Instr. 5) | 9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) | 10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Code | V | (A) | (D) | Date Exercisabl | | xpiratio ate | on | Title | or N of | umber | | (Instr. 4) | 4) | |
| Restricted Stock Units | | 12/01/2023 | | M | | | 12,077 | (2) | | (2) | | Ordina Shares | ry | 12,077 | \$0 | 0 | D | |
| Restricted Stock Units | (1) | 12/01/2023 | | M | | | 11,837 | (3) | | (3) | | Ordina Shares | ry | 11,837 | \$0 | 0 | D | |
| Restricted Stock Units | (1) | 12/05/2023 | | A | | 15,250 | | 12/01/202 | 4 12 | 2/01/20 |)24 | Ordina Shares | ry | 15,250 | \$0 | 15,250 | D | |

Explanation of Responses:

- 1. Each restricted stock unit represents a contingent right to receive one ordinary share of Amcor upon vesting of the restricted stock units.
- 2. The restricted stock units were granted on December 1, 2021 and vest in full on December 1, 2023.
- 3. The restricted stock units were granted on December 1, 2022 and vest in full on December 1, 2023.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

/s/ Damien Clayton, Attorney-in-Fact

12/05/2023

* If the form is filed by more than one reporting personsee Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

**Signature of Reporting Person

Date



Exhibit Index

Exhibit No. Description

EX-24.1 Szczupak Power of Attorney

POWER OF ATTORNEYFOR CERTAIN SEC REPORTING OBLIGATIONS

December 6, 2022

KNOW ALL BY THESE PRESENTS, that the undersigned hereby makes, constitutes and appoints Deborah Rasin or Damien Clayton, signing singly, as the undersigned's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

- prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of Amcor plc, a public limited company incorporated under the Laws of the Bailiwick of Jersey, or any successor thereto (the "Company"), with the U.S. Securities and Exchange Commission (the "SEC"), any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "Exchange Act");
- prepare, execute, acknowledge, deliver and file Forms 144 (including any amendments thereto) with respect to the securities of the Company with the SEC, any national securities exchanges and the Company, as considered necessary or advisable for compliance with Rule 144 of the Securities Act of 1933, as amended, and the rules and regulations promulgated thereunder (the "Securities Act");
- (3) seek or obtain, as the undersigned 's representative and on the undersigned 's behalf, information of transactions in the Company 's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to the undersigned and approves and ratifies any such release of information; and
- (4) perform any and all other acts which in the discretion of such attorney-in-fact is necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

- (1) this Power of Attorney authorizes, but does not require, such attorney-in-fact to act in his/her discretion on information provided to such attorney-in-fact without independent verification of such information;
- (1) any documents prepared and/or executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;
- (1) neither the Company nor such attorney-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirements of the Exchange Act or the Securities Act, (ii) any liability of the undersigned for any failure to comply with such

rue21 - Section 16 Limited Power of Attorney_(15843082_1).DOC

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requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and

this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act or the Securities Act, including without limitation the reporting requirements under Section 16 of the Exchange Act or Rule 144 of the Securities Act.

The undersigned hereby gives and grants the foregoing attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Power of Attorney.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to such attorney-in-fact.

* * * * *

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of the date first written above.

David T. Szczupak