

31 October 2023

The Manager ASX Market Announcements Office Australian Securities Exchange

Dear Manager

SEEK Limited – Appendix 3Y - Andrew Bassat

In accordance with the Listing Rules, attached is an *Appendix 3Y (Change of Director's Interest Notice)* for Andrew Bassat for release to the market.

Yours faithfully,

Rachel Agnew

Company Secretary

R. Agrew

This announcement was authorised for release by the Company Secretary.

For further information please contact:

Investors & Analysts

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Media

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Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SEEK LIMITED
ABN	46 080 075 314

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	ANDREW BASSAT
Date of last notice	29 August 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable	
Date of change	26 October 2023 (exercise of options) 27 October 2023 (acquisition of shares)	
No. of securities held prior to change	Ordinary shares: Direct: 2,519,750 Indirect: 11,250,113 Total shares: 13,769,863 Wealth Sharing Plan (WSP) Options: Direct: 72,216 Wealth Sharing Plan Rights: Direct: 0	

⁺ See chapter 19 for defined terms.

Class	SEEK Securities:
	Ordinary shares and WSP Options
Number acquired	SEEK Securities:
	72,216 ordinary shares acquired on the exercise of WSP Options in accordance with the terms of the FY21 WSP offer and the SEEK Equity Plan
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	WSP Options exercised at an exercise price of \$20.51 per option
No. of securities held after change	SEEK Securities:
	Ordinary shares: Direct: 2,591,966 Indirect: 11,250,113 Total shares: 13,842,079 Wealth Sharing Plan Options: Direct: 0 Wealth Sharing Plan Rights: Direct: 0
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	Exercise of WSP Options granted on 25 November 2020 (as approved by shareholders at the 2020 SEEK AGM).

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⁺ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

Part 3 - +Closed period

Were the interests in the securities or contracts detailed above	No
traded during a *closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.