## Appendix 3A.1

#### Notification of dividend / distribution

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Please note that two or more corporate actions on the same security may not run with different record dates if the timetables result in overlapping (but not identical) ex-periods. It is permissible to run different corporate actions with the same record date except in the case of consolidations or splits which cannot run at the same time as any other corporate action for that entity.

The balance of the information, where applicable, must be provided as soon as reasonably practicable by the entity.

Where a dividend/distribution is announced at the same time as Appendix 4D, 4E or 4F the online form relating to the dividend/distribution should be submitted after the Appendix 4D, 4E or 4F and before other material such as media releases or analyst presentations. Refer to Guidance Note 14 ASX Market Announcements Platform.

#### Part 1 – Entity and announcement details

| Question<br>no | Question   | Answer  |
|----------------|--|---|
| 1.1            | *Name of entity  | Dexus Industria REIT, which comprises:  |
|                |  | Industria Trust No. 1   |
|                |  | Industria Trust No. 2   |
|                |  | Industria Trust No. 3   |
|                |  | Industria Trust No. 4   |
|                |  | Industria Company No. 1 Limited   |
| 1.2            | *Registration type and number  | ARSN 125 862 875  |
|                | One of ABN/ARSN/ARBN/ACN or other registration type and number (if "other" please specify what type of registration number has been provided). | ARSN 125 862 491  |
|                |  | ARSN 166 150 938  |
|                |  | ARSN 166 163 186  |
|                |  | ACN 010 794 957   |
| 1.3            | *ASX issuer code   | ADI   |
| 1.4            | *The announcement is   | □ New announcement  |
|                | Tick whichever is applicable.  | □ Update/amendment to previous announcement   |
|                |  | ☐ Cancellation of previous announcement   |
|                |  | Note: An entity announcing the cancellation, deferral or reduction of a previously announced dividend or distribution on a quoted security must include in the announcement an explanation satisfactory to ASX of the entity's reasons for doing so (see rule 3.21). In the case of a cancellation, this explanation may be included in the 'Reason for cancellation' in the response to Q1.4c below or in a separate |

<sup>+</sup> See chapter 19 for defined terms 5 June 2021

<sup>\*</sup>Denotes minimum information required for first lodgement of this form.

<sup>\*\*</sup>Denotes information that must be provided on or before business day 0 of the relevant Appendix 6A or Appendix 7A timetable.

|  | announcement to the market. In the case of a deferral or reduction, this explanation may be included in the 'Reason for update' in the response to Q1.4a below or in a separate announcement to the market.   |
|--|---|
|  | Note that this requirement only applies to actual dividends/ distributions that the entity has announced it will pay. It does not apply to an estimated dividend/distribution on units of listed trusts, units of quoted ETFs or Managed Funds, or preference securities provided in response to Q2A.9 where the final dividend/distribution has yet to be announced. |
|  |   |

| 1.4a | *Reason for update  Mandatory only if "Update" ticked in Q1.4 above. A reason must be provided for an update.  | To provide DRP price and update to website URL's   |
|------|--|--|
| 1.4b | *Date of previous announcement to this update  Mandatory only if "Update" ticked in Q1.4 above.  | 16/09/2021   |
| 1.4c | *Reason for cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.  If information has previously been provided in Part 3D  of the form "Preference security distribution rate  details" please also confirm whether the rate changes  remain in place for the security or are also cancelled. | N/A  |
| 1.4d | *Date of previous announcement to this cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.  | N/A  |
| 1.5  | *Date of this announcement  The date of lodgement of the form by the entity via ASX Online.  | 8 October 2021   |
| 1.6  | *Applicable ASX *security code and description for dividend / distribution  Please select the security to which the notification applies. Only one security can be selected for each form.   | ASX *security code: ADI  *Security description: Fully Paid Ordinary/Units Stapled Securities |

## Part 2 – All dividends / distributions

## Part 2A – Basic details

| Questio<br>n No. | Question  | Answer  |  |
|------------------|---|---|--|
| 2A.1             | *Type of dividend/distribution  Each form can only relate to one record date and payment date but may have multiple types of payment for example an ordinary and special dividend. Please note that dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities are classified as "Ordinary".   | <ul> <li>☑ Ordinary (must be cash) Please complete Part 3A.</li> <li>☐ Special (must be cash) Please complete Part 3B.</li> <li>☐ Scrip (must be scrip) Please complete Part 3C.</li> </ul>   |  |
| 2A.2             | *The dividend/distribution:  Tick one only to indicate length of period to which the dividend/distribution applies. ASX's system classifies interim/final dividends/distributions as six monthly if both are paid. If a final only is paid it is classified as relating to a period of twelve months. Where a scrip or special dividend/distribution is paid at the same time as an ordinary dividend/distribution it has the same period classification as the ordinary.  If the dividend/distribution is special and/or scrip only then "does not relate to a specific period within the financial year in which it was paid" may be applicable.  | <ul> <li>□ relates to a period of one month.</li> <li>☑ relates to a period of one quarter.</li> <li>□ relates to a period of six months.</li> <li>□ relates to a period of twelve months.</li> <li>□ does not relate to a specific period within the financial year in which it was paid.</li> </ul> |  |
| 2A.3             | *The dividend/distribution relates to the financial reporting or payment period ended/ending (date)  The period ended date must match the end date of the reporting period of any Appendix 4D, 4E or 4F lodged by the entity at the same time as this form and which includes the details of the dividend/distribution announced in this form. For dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities, the period ended/ending date may correspond to the payment date and may be a future date. If a special or scrip dividend/distribution is notified at the same time as another dividend/distribution which relates to a period of one month, one quarter, six months or twelve months then the special or scrip dividend/distribution will be characterised with the same period type and will have the same period ended as that dividend/distribution. If the dividend/distribution is special and/or scrip only and "does not relate to a specific period within the financial year in which it was paid" has been ticked in Q2A.2, then a period ended date may not be applicable. | 30/09/2021  |  |
| 2A.4             | **Record date  The record date must be at least four business days from current date (refer Appendix 6A section 1).  Please note that the record date and ex date cannot be changed (even to postpone it or cancel it) any later than 12 noon Sydney time on the day before the previous ex date advised.   | 30/09/2021  |  |

| 2A.5  | *Ex date   | 29/9/2021  |
|-------|--|--|
|       | The ex date is one business day before record date (i.e. business day 3 if the record date is business day 4). Refer to Appendix 6A section 1. Securities will trade "ex" dividend/distribution from the ex date. Please note that the record date and ex date cannot be changed (even to postpone it or cancel it) any later than 12 noon Sydney time on the day before the previous ex date advised.   |  |
| 2A.6  | *Payment date  | 5/11/2021  |
|       | The payment date must be after the record date. If the entity has a dividend or distribution plan, the payment date must be at least 2 business days after the record date. Refer to Appendix 6A section 1. For a scrip dividend/distribution this date will be the same as the issue date referred to in Q3C.4 of this form.  |  |
| 2A.7  | *Are any of the below approvals required for the dividend/distribution before business day 0 of the timetable?  • *Security holder approval  • Court approval  • Lodgement of court order with *ASIC  • ACCC approval  • FIRB approval  • Another approval/condition external to the entity required to be given/met before business day 0 of the timetable for the dividend/distribution.  If any of the above approvals apply to the dividend/distribution before business day 0 of the timetable, please answer 'yes' and provide details at Q2A.7a. If "no" go to Q2A.8.  The purpose of the question is to confirm that relevant approvals are received prior to ASX establishing an ex market in the securities. If the entity wishes to disclose approvals or conditions which are to be resolved at a later date it should use Part 5 "Further information". | No   |
| 2A.7a | The "Date for determination" is the date that you expect security holder meeting in the case of security holder ap approval. If the entity wishes to disclose approvals or co  |  |
|       | approval. If the entity wishes to disclose approvals or course Part 5 "Further information".   | onditions which are to be resolved at a later date it should |

| *Approval/  | condition | *Date for<br>determination   | *Is the date<br>estimated or<br>actual?                                       | **Approval received/ condition met?  Only answer this question when you know the outcome of the approval – please advise on or before business day 0 of the relevant Appendix 6A or Appendix 7A | Comments |
|---|-----------|--|---|---|----------|
|   |           |  |   | timetable.  |          |
| *Security happroval   | nolder    |  | ☐ Estimated   | ☐ Yes   |          |
|   |           |  | OR  | □ No  |          |
|   |           |  | ☐ Actual  |   |          |
| Court app   | roval     |  | ☐ Estimated   | □ Yes   |          |
|   |           |  | OR  | □ No  |          |
|   |           |  | ☐ Actual  |   |          |
| Lodgemen  |           |  | ☐ Estimated   | □ Yes   |          |
| order with  | †ASIC     |  | OR  | □ No  |          |
|   |           |  | ☐ Actual  |   |          |
| ACCC app  | oroval    |  | ☐ Estimated   | □ Yes   |          |
|   |           |  | OR  | □ No  |          |
|   |           |  | ☐ Actual  |   |          |
| FIRB appr   | oval      |  | ☐ Estimated   | □ Yes   |          |
|   |           |  | OR  | □ No  |          |
|   |           |  | ☐ Actual  |   |          |
| Other (ple  | ase       |  | ☐ Estimated   | □ Yes   |          |
| specify in comment section)   |           |  | OR  | □ No  |          |
|   |           |  | ☐ Actual  |   |          |
| 2A.8 *Currency in which the dividend/is made ("primary currency")   |           | end/distribution   | AUD – Australia   | n Dollar  |          |
| Primary cu<br>questions<br>appear exi<br>different ci<br>currency o |           | rrrency will be the currency relating to the dividend/dicepting those relating to purency. For dividends/dicther than AUD please and currency is NZD pleas | stribution will<br>nayment in a<br>stributions paid in a<br>swer 2A.9a-2A.9c. |   |          |

| 2A.9  | *Total dividend/distribution payment amount per *security (in primary currency) for all dividends/ distributions notified in this form  This amount should be the total of any Ordinary, Scrip, Special and Supplementary dividend/distribution announced using this form. An estimated dividend/distribution is only permitted in the case of dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities.   | AUD 0.04325000 Actual   |  |
|-------|---|---|--|
| 2A.9a | AUD equivalent to total dividend/distribution amount per *security  If primary currency is non-AUD.  If more than one dividend/distribution type is included in this announcement (e.g. ordinary and special), this total should be the total of those types.  ASX publishes an AUD equivalent amount for non-AUD dividends/distributions. If this amount is not provided by the entity it is calculated and published using the RBA rate of exchange on the day before the ex date. The entity should only populate this question if an actual amount is known. If amount not known please answer 2A.9b. If known go to 2A.9c.   | N/A   |  |
| 2A.9b | If AUD equivalent not known, date for information to be released  If primary currency is non-AUD.   | N/A   |  |
| 2A.9c | FX rate (in format AUD rate / primary currency rate):  If primary currency is non-AUD.  | N/A   |  |
| 2A.10 | *Does the entity have arrangements relating to the currency in which the dividend/distribution is paid to *security holders that it wishes to disclose to the market?  If "yes", please complete Part 2B.  It is not mandatory to disclose currency arrangements to the market. In particular, it does not refer to arrangements made between individual security holders and the share registry or entity on an ad hoc or one-off basis and it does not refer to arrangements offered by the registry independently of the entity.  If the entity intends to disclose currency arrangements to the market it must do so through this form although it may supplement the information in the form with further PDF announcements. | No  |  |
| 2A.11 | *Does the entity have a securities plan for dividends/distributions on this security?  This information is required by Appendix 6A section 1. More than one option may be selected. If the entity has a DRP please answer Q2A.11a, if the entity has a BSP please answer Q2A.11b, if the entity has another security plan please answer Q2A.11c.  If the entity has a plan but it does not apply to the security which is the subject of this form the entity should answer "We do not have a securities plan for dividends/distributions on this security".  | <ul> <li>☑ We have a Dividend/Distribution         Reinvestment Plan (DRP)</li> <li>☐ We have a Bonus *Security Plan or         equivalent (BSP)</li> <li>☐ We have another *security plan (Plan)</li> <li>☐ We do not have a securities plan for         dividends/distributions on this security</li> </ul> |  |

| 2A.11a    | *If the entity has a DRP, is the DRP applicable to this dividend/distribution  This information is required by Appendix 6A section 1. If "yes", please answer Q2A.11a(i). If "no", ASX will assume the DRP is suspended for this dividend/distribution.  | Yes  |  |
|-----------|--|--|--|
| 2A.11a(i) | *DRP Status in respect of this dividend/distribution  Please select one and complete Part 4A.  Note that "Full DRP" includes plans which may have limited exceptions for example exclusion of US or other foreign holders. The term is designed primarily to distinguish those plans which apply only to specific subgroups of security holders such as "retail" holders.  | <ul> <li>□ DRP for retail *security holders only</li> <li>The entity has a DRP which applies to this dividend/distribution only for retail security holders.</li> <li>□ Full DRP offered</li> <li>The entity has a DRP which applies to this dividend/distribution only for all security holders.</li> <li>□ DRP subject to *security holder approval</li> <li>The entity has a DRP which is active for this dividend/distribution subject to security holder approval.</li> </ul> |  |
| 2A.11b    | *If the entity has a BSP, is the BSP applicable to this *dividend/distribution?  This information is required by Appendix 6A section 1. If "yes", please answer Q2A.11b(i). If "no", ASX will assume the BSP is suspended for this dividend/distribution.  | N/A  |  |
| 2A.11b(i) | *BSP status in respect of this dividend/distribution  Please select one and complete Part 4B. If the entity has a BSP subject to security holder approval please choose the appropriate box above and make a note of the approval requirement in "Part 5 Further information" at the end of this form.   | □ BSP for retail *security holders only  The entity has a BSP which applies to this dividend/distribution only for retail security holders.  □ Full BSP offered  The entity has a BSP which applies to this dividend/distribution only for all security holders.   |  |
| 2A.11c    | *If the entity has another *security plan, is that *security plan applicable to this *dividend/distribution?  If "yes" please complete Part 4C.  | N/A  |  |
| 2A.12     | *Does the entity have tax component information apart from franking?  This refers to the information ordinarily provided under Subdivision 12-H of Schedule 1 to the Tax Administration Act 1953. If "yes" please complete Part 3E.  | Yes  |  |
| 2A.13     | Withholding tax rate applicable to the dividend/distribution For non-Australian entities.  ASX only captures the dividend/distribution withholding tax rate in respect of dividends/distributions paid by foreign resident listed entities to Australian resident security holders. If a dividend/distribution is payable to an Australian resident security holder, please advise the applicable dividend/distribution withholding tax rate (assuming no exemptions are sought by and granted to the holder). Should you wish to provide further information please use Part 5 - Further information at the end of this form. | %  |  |

## Part 2B - Currency information

Part 2B to be completed if you answered "yes" to Q2A.10.

| Question<br>No. | Question  | Answer   |
|-----------------|---|--|
| 2B.1            | *Does the entity default to payment in certain currencies dependent upon certain attributes such as the banking instruction or registered address of the *security holder? (For example NZD to residents of New Zealand and/or USD to residents of the U.S.A.)  Referred to as "default arrangements". This does not exclude other criteria – banking instruction and registered address are merely provided as examples. This question should be answered on the basis of the entity's policy applicable to all security holders. It does not refer to arrangements made between individual security holders and the share registry or entity on an ad hoc or one-off basis and it does not refer to arrangements offered by the registry independently of the entity.  If "yes" please fill out the balance of the questions in Part 2B. If "no" fill out question 2B.2 only. | Yes or No  |
| 2B.2            | *Please provide a description of your currency arrangements  If you have default arrangements please provide an overview of how the arrangement operates and answer specific questions below about currencies in which you pay, whether there is a choice to receive a currency other than the default, election dates, where forms can be obtained etc.  If you do not have default arrangements you should include here a complete description of your currency arrangements including when and where any currency election should be submitted. Listed entities in this category are not required to disclose the currencies in which they pay or publish the foreign currency dividend amounts ("payment currency equivalent amount per security") or foreign exchange rates. You do not need to fill out any further questions in Part 2B.                                 |  |
| 2B.2a           | Other currency/currencies in which the dividend/distribution will be paid  If there is more than one payment currency other than the primary currency it is mandatory to advise the additional currencies but <b>not</b> mandatory to advise the payment currency equivalent amount. If the entity wishes it may advise this amount by way of update when known. Note: if more than one dividend/distribution type is included in this announcement (e.g. ordinary and special), the payment currency equivalent amount should be the total of those types and the equivalent of the total amount in Q2A.9.   | *Non primary payment currency: Payment currency equivalent amount per *security: |
| 2B.2b           | Please provide the exchange rates used for non-primary currency payments  |  |
| 2B.2c           | If payment currency equivalent and exchange rates not known, date for information to be released  | Estimated or actual  |

| 2B.3  | *Can the *security holder choose to receive<br>a currency different to the currency they<br>would receive under the default<br>arrangements?   | Yes or No |
|-------|--|-----------|
| 2B.3a | Please describe what choices are available to a *security holder to receive a currency different to the currency they would receive under the default arrangements  For example if the security holder would receive AUD under the default policy based upon an Australian bank account being provided, can they change this to NZD by providing a banking instruction relating to a New Zealand bank account? |           |
| 2B.3b | *Date and time by which any document or communication relating to the above arrangements must be received in order to be effective for this dividend/distribution  Please enter the time in Sydney time (i.e. AEST or, when daylight savings is in operation, AEDST) using 24 hour convention e.g. 6.00pm should be entered as 18:00.  |           |
| 2B.3c | Please provide a link to, or indicate where relevant forms can be obtained and state how and where they must be lodged.  |           |

### Part 3 – Dividend/distribution amounts per type and other details

Please state amounts in the dividend/distribution primary currency stated at Q2A.9.

## Part 3A – Ordinary dividend/distribution

Part 3A to be completed if "Ordinary" selected in Q2A.1.

| Question<br>No. | Question   | Answer         |
|-----------------|--|----------------|
| 3A.1            | *Is the ordinary dividend/distribution estimated at this time  | No             |
|                 | If "yes" Q3A.1a and 3A.1a(i) must be completed if "no" Q3A.1b must be completed upon the first announcement of a dividend/distribution. An estimate is only permitted in the case of dividends/ distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities. |                |
| 3A.1a           | *Ordinary dividend/distribution <b>estimated</b> amount per *security  | N/A            |
|                 | An estimate is only permitted in the case of dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities.  |                |
| 3A.1a(i)        | *Date that actual ordinary amount will be announced  | N/A            |
| 3A.1b           | *Ordinary dividend/distribution amount per *security   | AUD 0.04325000 |
|                 | Please provide the amount in the primary currency.   |                |
| 3A.2            | *Is the ordinary dividend/distribution franked?  | No             |
|                 | If "yes", please answer Q3A.2a. If "no" go straight to Q3A.3. This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities.  |                |
| 3A.2a           | *Is the ordinary dividend/distribution fully franked?  | N/A            |
|                 | This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities.  |                |
| 3A.3            | *Percentage of ordinary dividend/distribution that is franked  | 0.0000 %       |
|                 | Please provide the percentage to which the dividend/distribution is franked. (if 100% franked, then 100%, if 100% unfranked then 0%). This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities.              |                |

| 3A.3a | *Applicable corporate tax rate for franking credit (%)  | %              |
|-------|---|----------------|
|       | Do not answer for 100% unfranked dividends/distributions.   |                |
|       | Please provide the applicable corporate tax rate. This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities.   |                |
| 3A.4  | *Ordinary dividend/distribution franked amount per *security  | AUD 0.00000000 |
|       | Amount of dividend/distribution that is franked. Please provide the amount in the primary currency. In the case of dividends announced in conjunction with Appendix 4D and 4E the franked amount per security must be provided. This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities. If the dividend/distribution is 100% unfranked please answer "\$0.00". 3A.4 franked amount + 3A.6 unfranked amount + 3A.7 conduit foreign income amount should equal 3A.1b dividend/distribution amount per security. |                |
| 3A.5  | *Percentage of ordinary<br>dividend/distribution that is unfranked  | 100.0000 %     |
|       | Please provide the percentage to which the dividend/distribution is unfranked (if 100% unfranked, then 100%. If 100% franked then 0%). This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities.  |                |
| 3A.6  | *Ordinary dividend/distribution unfranked<br>amount per *security excluding conduit<br>foreign income amount  | AUD 0.04325000 |
|       | Amount of dividend/distribution that is unfranked excluding any conduit foreign income. Please provide the amount in the primary currency. This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities. If the dividend/distribution is fully franked please answer "\$0.00". 3A.4 franked amount + 3A.6 unfranked amount + 3A.7 conduit foreign income amount should equal 3A.1b dividend/distribution amount per security.   |                |
| 3A.7  | *Ordinary dividend/distribution conduit foreign income amount per *security   | AUD 0.00000000 |
|       | For Australian entities only.  Please provide the amount in the primary currency. This information is required by Appendix 6A section 1 in respect of dividends. This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities. 3A.4 franked amount + 3A.6 unfranked amount + 3A.7 conduit foreign income amount should equal 3A.1b dividend/distribution amount per security.   |                |

## Part 3B – Special dividend/distribution

Part 3B to be completed if "Special" selected in Q2A.1.

| Question<br>No. | Question   | Answer              |
|-----------------|--|---------------------|
| 3B.1            | *Is the special dividend/distribution estimated at this time  If "yes" Q3B.1a and 3B.1a(i) must be completed if "no" Q3B.1b must be completed upon the first announcement of a dividend/distribution. An estimate is only permitted in the case of dividends/ distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities. | Yes or No           |
| 3B.1a           | *Special dividend/distribution <b>estimated</b> amount per *security  An estimate is only permitted in the case of dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities. Please answer Q3F.2a(i).   |                     |
| 3B.1a(i)        | *Date that actual special amount per<br>*security will be announced  | Estimated or Actual |
| 3B.1b           | *Special dividend/distribution amount per<br>*security  Please provide the amount in the primary currency.   |                     |
| 3B.2            | *Is special dividend/distribution franked?   | Yes or No           |
|                 | If "yes" please answer Q3B.2a. If "no" go straight to Q3B.3. This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities.   |                     |
| 3B.2a           | *Is the special dividend/distribution fully franked?  This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities.  | Yes or No           |
| 3B.3            | *Percentage of special dividend/distribution that is franked  Please provide the percentage to which the dividend/distribution is franked. (if 100% franked, then 100%, if 100% unfranked then 0%). This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities.              | %                   |
| 3B.3a           | *Applicable corporate tax rate for franking credit (%)  Do not answer for 100% unfranked dividends/distributions.  Please provide the applicable corporate tax rate. This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities.   | %                   |

| 3B.4 | *Special dividend/distribution franked<br>amount per *security  |   |
|------|---|---|
|      | Amount of dividend/distribution that is franked. Please provide the amount in the primary currency. In the case of dividends announced in conjunction with Appendix 4D and 4E the franked amount per security must be provided. This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities. If the dividend/distribution is 100% unfranked please answer "\$0.00". 3B.4 franked amount + 3B.6 unfranked amount + 3B.7 conduit foreign income amount should equal 3B.1b special dividend/distribution amount per security. |   |
| 3B.5 | *Percentage of special dividend/distribution that is unfranked  | % |
|      | Please provide the percentage to which the dividend/distribution is unfranked (if 100% unfranked, then 100%. If 100% franked then 0%). This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities.  |   |
| 3B.6 | *Special dividend/distribution unfranked<br>amount per +security excluding conduit<br>foreign income amount   |   |
|      | Amount of dividend/distribution that is unfranked. Please provide the amount in the primary currency. This question is not mandatory for dividends/ distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities. If the dividend/distribution is 100% franked please answer "\$0.00". 3B.4 franked amount + 3B.6 unfranked amount + 3B.7 conduit foreign income amount should equal 3B.1b special dividend/distribution amount per security.  |   |
| 3B.7 | *Special dividend/distribution conduit foreign income amount per *security  |   |
|      | For Australian entities only.   |   |
|      | Please provide the amount in the primary currency. This information is required by Appendix 6A section 1 in respect of dividends. This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities. 3B.4 franked amount + 3B.6 unfranked amount + 3B.7 conduit foreign income amount should equal 3B.1b special dividend/distribution amount per security.  |   |

# Part 3C – Scrip dividend/distribution

Part 3C to be completed if "Scrip" selected in Q2A.1.

| Question<br>No. | Question   | Answer    |
|-----------------|--|-----------|
| 3C.1            | *Is the scrip dividend/distribution estimated at this time   | Yes or No |
|                 | If "yes" Q3C.1a + 3C.1a(i) must be completed if "no" Q3C.1b must be completed upon the first announcement of a dividend/distribution. An estimate is only permitted in the case of dividends/ distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities. |           |

| 3C.1a    | *Scrip dividend/distribution <b>estimated</b> amount per *security  An estimate is only permitted in the case of dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities.  |  |
|----------|--|--|
| 3C.1a(i) | *Date that actual scrip amount will be announced   |  |
| 3C.1b    | *Scrip dividend/distribution amount per<br>*security  Please provide the amount in the primary currency in<br>dollar denomination (or foreign currency equivalent for<br>foreign currency dividends/distributions).  |  |
| 3C.2     | *Scrip ratio  For example where you pay one security for each five securities held, the answer is every 01.00 scrip dividend/distribution security will be paid for each 05.00 securities held.  | the scrip dividend/distribution will be on the basis that  |
| 3C.3     | *Scrip fraction rounding  Please select the appropriate description of how fractions will be handled. If you do not have a rounding policy please choose "Fractions rounded down to the nearest whole number or fractions disregarded".  | <ul> <li>□ Fractions rounded up to the next whole number</li> <li>□ Fractions rounded down to the nearest whole number or fractions disregarded</li> <li>□ Fractions sold and proceeds distributed</li> <li>□ Fractions of 0.5 and over rounded up</li> <li>□ Fractions over 0.5 rounded up</li> </ul> |
| 3C.4     | Scrip dividend/distribution *securities *issue date  This is the date on which the scrip dividend securities are entered into the holdings of holders entitled to the dividend/distribution. This is usually the same as the payment date -Q2.A6.  |  |
| 3C.5     | *Will the scrip dividend/distribution  †securities be a new issue  If "yes" please answer Q3C.5a. If "no" go straight to Q3C.6.  | Yes or No  |
| 3C.5a    | *Do the scrip dividend/distribution *securities rank pari passu from *issue date?  Pari passu means "on an equal footing" for example if the securities will not receive an upcoming payment that existing securities in the same class will receive, they do not rank pari passu. If "yes" please answer Q3C.5b. If "no" go straight to Q3C.6.  | Yes or No  |
| 3C.5b    | *Non-ranking period end date  The date at the end of the dividend/distribution period (i.e. the period specified in item 2A.3 or another period as the case may be) after which the issued securities rank equal (i.e. pari passu) for the next announced dividend/distribution. For example, if the new securities are not entitled to participate in a dividend announced for the period ending 30 June 2013, but are entitled to any dividend announced thereafter, then the answer to this question is 30 June 2013. |  |

| 3C.6  | *Is scrip dividend/distribution franked   | Yes or No |
|-------|---|-----------|
|       | If "yes" please answer Q3C.6a. If "no" go straight to Q3C.7. This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities.  |           |
| 3C.6a | *Is the scrip dividend/distribution fully franked   | Yes or No |
|       | This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities.   |           |
| 3C.7  | *Percentage of scrip dividend/distribution that is franked  | %         |
|       | Please provide the percentage to which the dividend/distribution is franked. (if 100% franked, then 100%, if 100% unfranked then 0%). This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities.   |           |
| 3C.7a | *Applicable corporate tax rate for franking credit (%)  | %         |
|       | Do not answer for 100% unfranked dividends/distributions.   |           |
|       | Please provide the applicable corporate tax rate. This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities.   |           |
| 3C.8  | *Scrip dividend/distribution franked amount per *security   |           |
|       | Amount of dividend/distribution that is franked. Please provide the amount in the primary currency. In the case of dividends announced in conjunction with Appendix 4D and 4E the franked amount per security must be provided. This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities. If the dividend/distribution is 100% unfranked please answer "\$0.00". 3C.8 franked amount + 3C.10 unfranked amount + 3C.11 conduit foreign income amount should equal 3C.1b scrip dividend/distribution amount per security. |           |
| 3C.9  | *Percentage of scrip dividend/distribution that is unfranked  | %         |
|       | Please provide the percentage to which the dividend/distribution is unfranked (if 100% unfranked, then 100%. If 100% franked then 0%). This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities.  |           |
| 3C.10 | *Scrip dividend/distribution unfranked<br>amount per *security excluding conduit<br>foreign income amount   |           |
|       | Amount of dividend/distribution that is unfranked. Please provide the amount in the primary currency. This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities. If the dividend/distribution is fully franked please answer "\$0.00". 3C.8 franked amount + 3C.10 unfranked amount + 3C.11 conduit foreign income   |           |

|       | amount should equal 3C.1b scrip dividend/distribution amount per security.  |  |
|-------|---|--|
| 3C.11 | *Scrip dividend/distribution conduit foreign income amount per *security  |  |
|       | For Australian entities only.   |  |
|       | Please provide the amount in the primary currency. This information is required by Appendix 6A section 1 in respect of dividends. This question is not mandatory for dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities. Not applicable for non- Australian entities. 3C.8 franked amount + 3C.10 unfranked amount + 3C.11 conduit foreign income amount should equal 3C.1b scrip dividend/distribution amount per security. |  |

## Part 3D - Preference \*security distribution rate details

Part 3D to be completed if the dividend/distribution is for a preference +security.

| Question   | Answer   |
|--|--|
| Start date of payment period   |  |
| The day specified should be the first day included in the interest period.   |  |
| End date of payment period   |  |
| The day specified should be the last day included in the interest period.  |  |
| Date dividend/distribution rate is set   |  |
| Describe how the date that dividend/distribution rate is set is determined   |  |
| Please describe how the date for setting the dividend/distribution date is determined, for example the first day of each quarter of the calendar year. |  |
| Number of days in the dividend/distribution period   |  |
| Dividend/distribution base rate  | %  |
| Comments on how dividend/distribution base rate is set   |  |
| You may provide information on how the base rate is set.   |  |
| Dividend/distribution margin   | %  |
| Comments on how dividend/distribution margin is set  |  |
|  | Start date of payment period  The day specified should be the first day included in the interest period.  End date of payment period  The day specified should be the last day included in the interest period.  Date dividend/distribution rate is set  Describe how the date that dividend/distribution rate is set is determined  Please describe how the date for setting the dividend/distribution date is determined, for example the first day of each quarter of the calendar year.  Number of days in the dividend/distribution period  Dividend/distribution base rate  Comments on how dividend/distribution base rate is set.  Dividend/distribution margin  Comments on how dividend/distribution |

| 3D.10 | Any other rate used in calculating dividend/distribution rate  | % |
|-------|--|---|
|       | Any other rate used in calculating the dividend/distribution rate, other than the base rate and margin, for the securities – expressed as a percentage. This may be a positive or negative number. Together the base rate, margin and other rate should add up to the total dividend/distribution rate for the period. |   |
| 3D.11 | Comments on how other rate used in calculating dividend/distribution rate is set   |   |
| 3D.12 | Total dividend/distribution rate for the period (pa)   | % |
|       | Please provide the total dividend/distribution payment rate (per annum). The rate should be the addition of base rate, margin and any other rate applied in calculating total dividend/distribution rate.  |   |
| 3D.13 | Comment on how total distribution rate is set  |   |

## Part 3E - Other - distribution components / tax

Part 3E to be completed if you answered "yes" to Q2A.12.

| Question<br>No.                  | Question  |                            |     | Answer  |   |
|----------------------------------|---|----------------------------|-----|---|---|
| 3E.1                             | Please indicate where and when information about tax components can be obtained (you may enter a url)   |                            | )   | https://www.dexus.com/investor-<br>centre/listed-funds/dexus-industria-reit/tax-<br>information |   |
|                                  | If the entity is required to provide information regardir taxation, for example the notice for the purpose of Subdivision 12-H of Schedule 1 of the Taxation Administration Act 1953 (Cth), please indicate here where it may be found and/or when the entity expects to announce this information. |                            | Ū   |   |   |
| 3E.2                             | Please indicate the following information if ap<br>Report (AIIR) specification for further information  |                            |     |   | al Investment Income  |
| Field Nam                        | ne  | AIIR                       |     |   | Estimated/Actual  |
|                                  |   | Specification<br>Reference |     |   | If a value is entered in the previous column you must indicate if this value is estimated or actual |
| Interest                         |   | 9.79                       | 0.0 | 002384  | ⊠ Estimated   |
|                                  |   |                            |     |   | OR  |
|                                  |   |                            |     |   | □ Actual  |
| Unfranked dividends not declared |   | 9.80                       | 0.0 | 000000  | ⊠ Estimated   |
| to be conduit foreign income     |   |                            |     |   | OR  |
|                                  |   |                            |     |   | □ Actual  |

| Unfranked dividends declared to be conduit foreign income          | 9.81  | 0.000000 | <ul><li>☑ Estimated</li><li>OR</li><li>☐ Actual</li></ul> |
|--|-------|----------|---|
| Assessable foreign source income                                   | 9.91  | 0.000000 | <ul><li>☑ Estimated</li><li>OR</li><li>☐ Actual</li></ul> |
| Tax-free amounts   | 9.96  | 0.000000 | <ul><li>☑ Estimated</li><li>OR</li><li>☐ Actual</li></ul> |
| Tax-deferred amounts   | 9.97  | 0.017851 | <ul><li>☑ Estimated</li><li>OR</li><li>☐ Actual</li></ul> |
| Managed investment trust fund payments                             | 9.105 | 0.000000 | <ul><li>☑ Estimated</li><li>OR</li><li>☐ Actual</li></ul> |
| Franked distributions from trusts                                  | 9.120 | 0.000000 | <ul><li>☑ Estimated</li><li>OR</li><li>☐ Actual</li></ul> |
| Gross cash distribution  | 9.121 | 0.043250 | <ul><li>☐ Estimated</li><li>OR</li><li>☑ Actual</li></ul> |
| Interest exempt from withholding                                   | 9.122 | 0.000000 | <ul><li>☑ Estimated</li><li>OR</li><li>☐ Actual</li></ul> |
| Capital Gains discount method –<br>Non-Taxable Australian property | 9.124 | 0.000000 | <ul><li>☑ Estimated</li><li>OR</li><li>☐ Actual</li></ul> |
| Capital Gains other Non-Taxable<br>Australian property             | 9.126 | 0.000000 | <ul><li>☑ Estimated</li><li>OR</li><li>☐ Actual</li></ul> |

| Other income       | 9.130 | 0.023015 | <ul><li>☑ Estimated</li><li>OR</li><li>☐ Actual</li></ul> |
|--------------------|-------|----------|---|
| Royalties          | 9.135 | 0.000000 | <ul><li>☑ Estimated</li><li>OR</li><li>☐ Actual</li></ul> |
| NCMI               |       | 0.000000 | <ul><li>☑ Estimated</li><li>OR</li><li>☐ Actual</li></ul> |
| Excluded from NCMI |       | 0.000000 | <ul><li>☑ Estimated</li><li>OR</li><li>☐ Actual</li></ul> |

## Part 3F – NZD dividend/distribution – supplementary dividend/distribution

Part 3F to be completed for dividends/distributions whose primary currency is NZD.

| Question<br>No. | Question  | Answer              |
|-----------------|---|---------------------|
| 3F.1            | Is a supplementary dividend/distribution payable?   | Yes or No           |
|                 | If "yes please answer 3F.2, if "no", Q3F.2 – 3F.7 are not applicable.   |                     |
| 3F.2            | Is the supplementary dividend/distribution estimated at this time?  | Yes or No           |
|                 | If "yes" please answer Q3F.2a(i) and Q3F.2a(ii). If "no" go to Q3F.2b. Please answer either Q3f.2a and 3F.2a(i), or Q3F.2b. An estimate is only permitted in the case of dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities. |                     |
| 3F.2a           | Supplementary dividend/distribution estimated amount per *security  |                     |
|                 | Please provide the amount in NZD. Please answer Q3F.2a(i). An estimate is only permitted in the case of dividends/distributions on units in listed trusts, units in quoted ETFs or Managed Funds, and preference securities.  |                     |
| 3F.2a(i)        | Date that actual supplementary dividend/distribution amount per *security will be announced   | Estimated or actual |
| 3F.2b           | Supplementary dividend/distribution amount per *security  |                     |
|                 | Please provide the amount in NZD. Please answer either 3Qf.2a and 3F.2a(i),- or Q3F.2b.   |                     |

| 3F.3  | Is the supplementary dividend/distribution franked?   | Yes or No |
|-------|---|-----------|
| 3F.3a | Is the supplementary dividend/distribution fully franked?   | Yes or No |
| 3F.4  | Percentage of supplementary dividend/distribution that is franked   | %         |
|       | Please provide the percentage to which the dividend/distribution is franked. (if 100% franked, then 100%, if 100% unfranked then 0%).   |           |
| 3F.4a | Applicable corporate tax rate for franking credit (%)   | %         |
|       | Do not answer for 100% unfranked dividends/distributions.   |           |
|       | Please provide the applicable corporate tax rate.   |           |
| 3F.5  | Supplementary dividend/distribution franked amount per *security  |           |
|       | Amount of dividend/distribution that is franked. Please provide the amount in the primary currency. In the case of dividends announced in conjunction with Appendix 4D and 4E the franked amount per security must be provided. If the dividend/distribution is 100% unfranked please answer "\$0.00". 3F.5 franked amount + 3F.7 unfranked amount should equal 3F.2b supplementary dividend/distribution amount per security.  |           |
| 3F.6  | Percentage of supplementary dividend/distribution that is unfranked   | %         |
|       | Please provide the percentage to which the dividend/distribution is unfranked (if 100% unfranked, then 100%).   |           |
| 3F.7  | Supplementary dividend/distribution unfranked amount per *security Amount of dividend/distribution that is franked. Please provide the amount in the primary currency. In the case of dividends announced in conjunction with Appendix 4D and 4E the franked amount per security must be provided. If the dividend/distribution is 100% unfranked please answer "\$0.00". 3F.5 franked amount + 3F.7 unfranked amount should equal 3F.2b supplementary dividend/distribution amount per security. |           |

# Part 4 – Dividend/distribution Reinvestment Plan (DRP) / Bonus \*Security Plan (BSP) / Other Plan

Currencies used in this part are primary currency as advised at Q2A.8.

### Part 4A – Dividend/distribution Reinvestment Plan (DRP)

Part 4A to be completed if "DRP" selected at Q2A.11 and you answered "yes" to Q2A.11a – "the DRP applies to this dividend/distribution".

| Question<br>No. | Question  | Answer   |
|-----------------|---|--|
| 4A.1            | *What is the default option if *security<br>holders do not indicate whether they want<br>to participate in the DRP?   | <ul> <li>□ Participation in DRP (i.e. *securities issued)</li> <li>□ Do not participate in DRP(i.e. cash payment)</li> </ul> |
| 4A.2            | *Last date and time for lodgement of election notices to share registry under DRP  This information is required by Appendix 6A section 1. Appendix 6A mandates a last election date of at least 1 business day after the record date. Please enter the time in Sydney time (i.e. AEST or, when daylight savings is in operation, AEDST); using 24 hour convention e.g. 6.00pm should be entered as 18:00. | Friday October 1, 2021 17:00:00  |
| 4A.3            | *DRP discount rate  This information is required by Appendix 6A section 1. If there is no discount please answer "0%". One of either Q4A.3 or Q4A.4 must be answered.   | 1.0000 %   |
| 4A.4            | *Period of calculation of reinvestment price  This information is required by Appendix 6A section 1.  One of either Q4A.3 or Q4A.4 must be answered. If you do not know the dates for calculating the reinvestment price but can describe the methodology please answer question Q4A.5.   | Start date: 1/10/2021<br>End date: 7/10/2021   |
| 4A.5            | *DRP price calculation methodology  Please describe the methodology for determining the DRP period of calculation of reinvestment price or for calculating the DRP price where another methodology is used.   | Definition of Offer Price per DRP Rules.   |
| 4A.6            | DRP price (including any discount)  Please provide the amount in the primary currency.  | AUD 3.385800   |
| 4A.7            | DRP *securities *issue date  This date is the date on which the DRP securities are entered into the holdings of DRP participants. This is usually the same as the payment date –Q2A.6. The issue of any new securities under any dividend or distribution plan should be no later than 5 business days after the payment date of the dividend per Appendix 6A section 1.                                  | 5/11/2021  |

| 4A.8   | *Will DRP *securities be a new issue?  | Yes       |
|--------|--|-----------|
|        | If "yes" please answer Q4A.8a, if "no" go to Q4A.9.  |           |
|        | If the securities are a new issue, the entity must apply for quotation of the securities using an Appendix 2A per Appendix 6A section 1.   |           |
| 4A.8a  | *Do DRP *securities rank pari passu from *issue date   | Yes       |
|        | Pari passu means "on an equal footing" for example if the securities will not receive an upcoming payment that existing securities in the same class will receive, they do not rank pari passu. If "no" please answer Q4A.8b, if "yes" go to Q4A.9.  |           |
| 4A.8b  | *Non-ranking period end date   | N/A       |
|        | The date at the end of the dividend/distribution period (i.e. the period specified in item 2A.3 or another period as the case may be) after which the issued securities rank equal (i.e. pari passu) for the next announced dividend/distribution. For example, if the new securities are not entitled to participate in a dividend announced for the period ending 30 June 2013, but are entitled to any dividend announced thereafter, then the answer to this question is 30 June 2013. |           |
| 4A.9   | Is there a minimum dollar amount or<br>number of *securities required for DRP<br>participation?  | No        |
|        | If "yes", please answer Q4A.9a-4A.9b, if "no" go to 4A.10.   |           |
| 4A.9a  | Minimum number of *securities required for DRP participation   |           |
| 4A.9b  | Minimum amount for DRP participation   |           |
|        | Please provide the amount in the primary currency.   |           |
| 4A.10  | Is there a maximum dollar amount or number of *securities required for DRP participation?  | No        |
|        | If "yes", please answer Q4A.10a - Q4A.10d, if "no" go to 4A.11.  |           |
| 4A.10a | Maximum number of *securities required for DRP participation   |           |
| 4A.10b | Maximum amount for DRP participation   |           |
|        | Please provide the amount in the primary currency.   |           |
| 4A.10c | Maximum amount/or number for DRP participation will be applied at beneficial level   | Yes or No |
|        | For example if a trustee holds for more than one beneficial owner can the trustee apply for each beneficial owner to have the maximum applied to their beneficial entitlement instead of the maximum being applied to the registered holding of the trustee?   |           |
| 4A.10d | Instructions regarding application of limits at beneficial level   |           |
|        | Please provide instructions for trustees to notify beneficial holdings for the purpose of applying DRP limits.   |           |

| 4A.11  | Are there any other conditions applying to DRP participation?  If "yes", please answer Q4A.11a, if "no" go to 4A.12.                            | Yes  |
|--------|---|--|
| 4A.11a | Conditions for DRP participation  Please describe any other conditions for participation in the DRP for example residence in a certain country. | Rule 2 of DRP Rules - Must be an Eligible Securityholder defined in DRP Rules.                           |
| 4A.12  | Link to a copy of the DRP rules  Please provide a url link to the DRP rules.  | https://www.dexus.com/investor-<br>centre/listed-funds/dexus-industria-<br>reit/distribution-information |
| 4A.13  | Further information about the DRP   |  |

# Part 4B –Bonus \*Security Plan or equivalent (BSP)

Part 4B to be completed if "BSP" selected at Q2A.11 and you answered "yes" to Q2A.11b – "the BSP applies to this dividend/distribution".

| Question<br>No. | Question  | Answer   |
|-----------------|---|--|
| 4B.1            | *What is the default option if *security holders do not indicate whether they want to participate in the BSP?   | <ul> <li>□ Participation in BSP (i.e. *securities issued)</li> <li>□ Do not participate in BSP(i.e. cash payment)</li> </ul> |
| 4B.2            | *Last date and time for lodgement of election notices to share registry under BSP  This information is required by Appendix 6A section 1. Appendix 6A mandates a last election date of at least 1 business day after the record date. Please enter the time in Sydney time (i.e. AEST or, when daylight savings is in operation, AEDST); using 24 hour convention e.g. 6.00pm should be entered as 18:00. |  |
| 4B.3            | *BSP discount rate  This information is required by Appendix 6A section 1. If there is no discount please answer "0%". One of either Q4B.3 or Q4B.4 must be answered.   | %  |
| 4B.4            | *Period of calculation of BSP price  This information is required by Appendix 6A section 1. One of either Q4B.3 or Q4B.4 must be answered. If you do not know the dates for calculating the BSP price but can describe the methodology please answer question Q4B.5.  | Start date:<br>End date:   |
| 4B.5            | *BSP price calculation methodology  Please describe the methodology for determining the period of calculation of BSP price or for calculating the BSP price where another methodology is used.  |  |
| 4B.6            | BSP price (including any discount)  Please provide the amount in the primary currency.  |  |

| 4B.7   | BSP *securities *issue date   |           |
|--------|---|-----------|
|        | This date is the date on which the BSP securities are entered into the holdings of BSP participants. This is usually the same as the payment date – Q2A.6. The issue of any new securities under any dividend or distribution plan should be no later than 5 business days after the payment date of the dividend per Appendix 6A section 1.  |           |
| 4B.8   | *Will BSP *securities be a new issue  | Yes or No |
|        | If "yes" please answer Q4B.8a, if "no" go to Q4B.9.   |           |
|        | If the securities are a new issue, the entity must apply<br>for quotation of the securities using an Appendix 2A<br>per Appendix 6A section 1.  |           |
| 4B.8a  | *Do BSP *securities rank pari passu from tissue date?   | Yes or No |
|        | Pari passu means "on an equal footing" for example if the securities will not receive an upcoming payment that existing securities in the same class will receive, they do not rank pari passu. If "no" please answer Q4B.8b, if "yes" go to Q4B.9.   |           |
| 4B.8b  | *Non-ranking period end date  |           |
|        | The date at the end of the dividend/distribution period (i.e. the period specified in item 2A.3 or another rperiod as the case may be) after which the issued securities rank equal (i.e. pari passu) for the next announced dividend/distribution. For example, if the new securities are not entitled to participate in a dividend announced for the period ending 30 June 2013, but are entitled to any dividend announced thereafter, then the answer to this question is 30 June 2013. |           |
| 4B.9   | Is there a minimum dollar amount or<br>number of *securities required for BSP<br>participation  | Yes or No |
|        | If "yes", answer Q4B.9a – 4B.9b, if "no" go to 4B.10.   |           |
| 4B.9a  | Minimum number of ⁺securities required for BSP participation  |           |
| 4B.9b  | Minimum amount for BSP participation  |           |
|        | Please provide the amount in the primary currency.  |           |
| 4B.10  | Is there a maximum dollar amount or<br>number of *securities required for BSP<br>participation?   | Yes or No |
|        | If "yes", please answer Q4B.10a - 4B.10d, if "no" go to 4B.11.  |           |
| 4B.10a | Maximum number of *securities required for BSP participation  |           |
| 4B.10b | Maximum amount for BSP participation  |           |
|        | Please provide the amount in the primary currency.  |           |
|        |   |           |

| 4B.10c | Maximum amount/or number for BSP participation will be applied at beneficial level   | Yes or No |
|--------|--|-----------|
|        | For example if a trustee holds for more than one beneficial owner can the trustee apply for each beneficial owner to have the maximum applied to their beneficial entitlement instead of the maximum being applied to the registered holding of the trustee? |           |
| 4B.10d | Instructions regarding application of limits at beneficial level   |           |
|        | Please provide instructions for trustees to notify beneficial holdings for the purpose of applying BSP limits.   |           |
| 4B.11  | Are there any other conditions applying to BSP participation   | Yes or No |
|        | If "yes", please answer Q4B.11a, if "no" go to 4B.12.  |           |
| 4B.11a | Conditions for BSP participation   |           |
|        | Please describe any other conditions for participation in the BSP for example residence in a certain country.  |           |
| 4B.12  | Link to a copy of the BSP rules  |           |
|        | Please provide a url link to the BSP rules.  |           |
| 4B.13  | Further information about the BSP  |           |

## Part 4C - Other Plan

Part 4C to be completed if "another plan" selected at Q2A.11 and you answered "yes" to Q2A.11c – "the Plan applies to this dividend/distribution".

| Question<br>No. | Question   | Answer  |
|-----------------|--|---|
| 4C.1            | *Name of the Plan  |   |
| 4C.2            | *What is the default option if *security<br>holders do not indicate whether they want<br>to participate in the Plan?   | <ul> <li>□ Participation in Plan (i.e. *securities issued)</li> <li>□ Do not participate in Plan (i.e. cash payment)</li> </ul> |
| 4C.3            | *Last date and time for lodgement of election notices to share registry under Plan  This information is required by Appendix 6A section 1. Appendix 6A mandates a last election date of at least 1 business day after the record date. Please enter the time in Sydney time (i.e. AEST or, when daylight savings is in operation, AEDST); using 24 hour convention e.g. 6.00pm should be entered as 18:00. |   |
| 4C.4            | *Plan discount rate  If there is no discount please answer "0%". One of either Q4C.4 or Q4C.5 must be answered.  | %   |

| 4C.5   | *Period of calculation of Plan price   | Start date: |
|--------|--|-------------|
|        | One of either Q4C.4 or Q4C.5 must be answered. If you do not know the dates for calculating the Plan price but can describe the methodology please answer question Q4C.5.  | End date:   |
| 4C.6   | *Plan price calculation methodology  |             |
|        | Please describe the methodology for determining the period of calculation of Plan price or for calculating the Plan price where another methodology is used.   |             |
| 4C.7   | Plan price (including any discount)  |             |
|        | Please provide the amount in the primary currency.   |             |
| 4C.8   | Plan *securities *issue date   |             |
|        | This date is the date on which the Plan securities are entered into the holdings of Plan participants. This is usually the same as the payment date — Q2A.6. The issue of any new securities under any dividend or distribution plan should be no later than 5 business days after the payment date of the dividend per Appendix 6A section 1.   |             |
| 4C.9   | *Will Plan <sup>+</sup> securities be a new issue  | Yes or No   |
|        | If "yes" please answer Q4C.9a, if "no" go to 4C.10.  |             |
|        | If the securities are a new issue, the entity must apply for quotation of the securities using an Appendix 2A per Appendix 6A section 1.   |             |
| 4C.9a  | *Do Plan <sup>+</sup> securities rank pari passu from <sup>+</sup> issue date?   | Yes or No   |
|        | Pari passu means "on an equal footing" for example if<br>the securities will not receive an upcoming payment<br>that existing securities in the same class will receive,<br>they do not rank pari passu. If "no" please answer<br>Q4C.9b, if "yes" go to Q4C.10.   |             |
| 4C.9b  | *Non-ranking period end date   |             |
|        | The date at the end of the dividend/distribution period (i.e. the period specified in item 2A.3 or another period as the case may be) after which the issued securities rank equal (i.e. pari passu) for the next announced dividend/distribution. For example, if the new securities are not entitled to participate in a dividend announced for the period ending 30 June 2013, but are entitled to any dividend announced thereafter, then the answer to this question is 30 June 2013. |             |
| 4C.10  | Is there a minimum dollar amount or<br>number of *securities required for Plan<br>participation?   | Yes or No   |
|        | If "yes", please answer Q4C.10a – 4C.10b, if "no" go to 4C.11.   |             |
| 4C.10a | Minimum number of ⁺securities required for Plan participation  |             |
| 4C.10b | Minimum amount for Plan participation  |             |
|        | Please provide the amount in the primary currency.   |             |
|        |  |             |

| 4C.11  | Is there a maximum dollar amount or<br>number of *securities required for Plan<br>participation?   | Yes or No |
|--------|--|-----------|
|        | If "yes", please answer Q4C.11a - 4C.11d, if "no" go to 4C.12.   |           |
| 4C.11a | Maximum number of *securities required for Plan participation  |           |
| 4C.11b | Maximum amount for Plan participation  |           |
|        | Please provide the amount in the primary currency.   |           |
| 4C.11c | Maximum amount/or number for Plan participation will be applied at beneficial level  | Yes or No |
|        | For example if a trustee holds for more than one beneficial owner can the trustee apply for each beneficial owner to have the maximum applied to their beneficial entitlement instead of the maximum being applied to the registered holding of the trustee? |           |
| 4C.11d | Instructions regarding application of limits at beneficial level   |           |
|        | Please provide instructions for trustees to notify beneficial holdings for the purpose of applying Plan limits.  |           |
| 4C.12  | Are there any other conditions applying to Plan participation?   | Yes or No |
|        | If "yes", please answer Q4C.12a, if "no" go to 4C.13.  |           |
| 4C.12a | Conditions for Plan participation  |           |
|        | Please describe any other conditions for participation in the Plan for example residence in a certain country.   |           |
| 4C.13  | Link to a copy of the Plan rules   |           |
|        | Please provide a url link to the Plan rules.   |           |
| 4C.14  | Further information about the Plan   |           |

## Part 5 – Further Information

| Question<br>No. | Question  | Answer |
|-----------------|---|--------|
| 5.1             | Please provide any further information applicable to this dividend/distribution |        |

Introduced 22/09/14; amended 29/06/15; 01/12/19; 18/07/20; 05/06/21