Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity WASHINGTON H. SOUL PATTINSON AND COMPANY LIMITED (WHSP)	
ABN 49 000 002 728	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Todd Barlow
Date of last notice	22 May 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect interest	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Citicorp Nominees Pty Ltd – CPU Share Plans Pty Limited as trustee of the employee share trust for the WHSP long term performance rights plan (WHSPRP). Todd Barlow is a beneficiary of the shares under the trust deed and the rules governing the WHSPRP.	
Date of change	18 December 2023	
No. of securities held prior to change	SOL Shares: • 210,066 registered in the name of Todd Barlow • 82,361 registered in the name of Citicorp Nominees Pty Ltd – CPU Share Plans Pty Limited 408,707 Unlisted LTI Rights	
Class	Unlisted LTI Rights	
Number acquired	Grant of 109,567 Unlisted LTI Rights	

⁺ See chapter 19 for defined terms.

Number disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	SOL Shares: • 210,066 registered in the name of Todd Barlow • 82,361 registered in the name of Citicorp Nominees Pty Ltd – CPU Share Plans Pty Limited 518,274 Unlisted LTI Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of Unlisted LTI Rights under the WHSPRP following shareholder approval on 8 December 2023. A summary of the terms of the Unlisted LTI Rights is available in the Remuneration Report within Washington H Soul Pattinson and Company Limited's 2023 Annual Report. https://soulpatts.com.au/investor-centre/financial-reports

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⁺ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
	None
Nature of interest	
	Not applicable
Name of registered holder	
(if issued securities)	Not applicable
Date of change	
	Not applicable
No. and class of securities to which	
interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	
	None
Interest disposed	
	None
Value/Consideration	
Note: If consideration is non-eash, provide details and an estimated valuation	Not applicable
Interest after change	
	None

Part 3 - +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

Dated: 20 December 2023

⁺ See chapter 19 for defined terms.