

ASX Announcement



6 December 2023

Cardno Board Changes

Cardno Limited (ASX:CDD) (**Cardno** or the **Company**) today announces that:

- Mr Michael Alscher has resigned as a Non-Executive Director of the Company and Chairman of the Board;
- Ms Susan Rozario has been appointed as a Director of the Company; and
- Mr Nathaniel Thomson has been appointed as Chairman of the Board,

in each case, effective 6 December 2023. Cardno notes that Mr Neville Buch's appointment as alternative director for Mr Alscher was taken to be vacated upon Mr Alscher's resignation.

Ms Rozario has acted as Interim CFO of Cardno since November 2022. Ms Rozario is a Certified Practising Accountant, holds a Master of Business Administration and has more than 25 years' experience working in senior financial roles across several industries in the Australian private sector.

She was previously CFO for JELD-WEN Australia, and for several years has acted as Interim CFO for a number of portfolio companies owned or part owned by Crescent Capital Partners, including for the Cardno Group in the Asia Pacific, International Development and Construction Sciences divisions at various times. Susan is an employee of Crescent Capital Partners.

This announcement has been authorised for release by Cardno's Board of Directors.

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