



Announcement Summary

Entity name

WOOLWORTHS GROUP LIMITED

Date of this announcement

Friday September 15, 2023

The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|--------------------|----------------------|--|------------|
| WOWAK              | PERFORMANCE RIGHTS   | 10,019   | 14/09/2023 |
| WOWAA              | SHARE RIGHTS         | 7,383  | 14/09/2023 |

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

WOOLWORTHS GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

88000014675

### 1.3 ASX issuer code

WOW

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

15/9/2023



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities in an existing class issued under an +employee incentive scheme****ASX +security code and description**

WOWAA : SHARE RIGHTS

**Date the +securities the subject of this notification were issued**

14/9/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP         | Name of registered holder   | Number of +securities |
|---------------------|---|-----------------------|
| Holly Kramer        | Woolworths Custodian Pty Ltd as trustee of the Woolworths Group Non-Executive Directors Equity Plan (NED Equity Plan) | 433                   |
| Jennifer Carr-Smith | Jennifer Carr-Smith   | 1,319                 |

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

NED Equity Plan details: Pages 14-18 of the 2021 Notice of Meeting: <https://www.woolworthsgroup.com.au/au/en/investors/shareholding-information/annual-general-meetings.html>

Share Rights Terms: Woolworths Group Limited Equity Incentive Plan Rules

<https://www.woolworthsgroup.com.au/page/about-us/our-approach/corporate-governance/equity-incentive-plan-rules/>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

N/A



Issue details

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**Number of +securities**

7,383

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**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

WOWAK : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

14/9/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

☒ Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

☒ No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Performance Rights Terms: Pages 10-13 of the 2021 Notice of Meeting

<https://www.woolworthsgroup.com.au/au/en/investors/shareholding-information/annual-general-meetings.html>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

N/A

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Issue details

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**Number of +securities**

10,019

Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

| ASX +security code and description | Total number of +securities on issue |
|------------------------------------|--------------------------------------|
| WOW : ORDINARY FULLY PAID          | 1,218,702,058                        |

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

| ASX +security code and description | Total number of +securities on issue |
|------------------------------------|--------------------------------------|
| WOWAK : PERFORMANCE RIGHTS         | 5,906,481                            |
| WOWAA : SHARE RIGHTS               | 1,322,325                            |



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ Yes

**5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1**

27/10/2021