

Form 603

Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme SIMS LTD

ACN/ARSN 114 838 630

1. Details of substantial holder (1)

Name BlackRock Group (BlackRock Inc. and subsidiaries named in Annexures
ACN/ARSN (if applicable) to this form)

The holder became a substantial holder on 22 /12 /2022

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
ord	9,738,378	9,738,378	5.04
ADR 1:1	6,187	6,187	0.00

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Annexure A & D		

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
see Annexure A			

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
see Annexure B				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
see Annexure A	

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
see Annexure C	

Signature

print name Tevin Murray

capacity Authorised Signatory*

sign here

date 28 / 12 / 2022

*** At a meeting of the Board on 22 November 2013, the Directors resolved to approve the delegation of the preparation and lodgement of substantial shareholder notices on behalf of BlackRock Investment Management (Australia) Limited.**

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

28-Dec-22

Date

Tevin Murray,
Authorised Signatory

3. Details of Relevant Interests

4. Details of present registered holders

6. Associates

Holder of Relevant Interests Name and ACN / ARSN (if applicable)	Nature of Relevant Interest	Registered Holder of Securities	Person entitled to be registered as holder	Class and number of Securities	Person's votes	Nature of Association
APERIO GROUP LLC	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BOA-MERRILL LYNCH INTL PRIME BROKER - NEW YORK		ADR 1:1 6,187	6,187	subsidiary of BlackRock Inc.
APERIO GROUP LLC	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BOA-MERRILL LYNCH INTL PRIME BROKER - NEW YORK		ORD 115,556	115,556	subsidiary of BlackRock Inc.
BlackRock Advisors (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNYM-BONY EUROPE - LONDON		ORD 125,886	125,886	subsidiary of BlackRock Inc.
BlackRock Advisors (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	JPM-JPM CHASE - LONDON		ORD 6,390	6,390	subsidiary of BlackRock Inc.
BlackRock Advisors (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-STATE STREET DUBLIN		ORD 609,431	609,431	subsidiary of BlackRock Inc.
BlackRock Advisors (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	STATE STREET BANK, MUNICH, ZURICH BRANCH		ORD 25,531	25,531	subsidiary of BlackRock Inc.
BlackRock Asset Management Canada Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-STATE STREET SACRAMENTO		ORD 32,604	32,604	subsidiary of BlackRock Inc.
BlackRock Financial Management, Inc.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BBH-BROWN BROTHERS HARRIMAN & CO - NEW YORK		ORD 176	176	subsidiary of BlackRock Inc.
BlackRock Financial Management, Inc.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNYM-THE BANK OF NEW YORK		ORD 151,852	151,852	subsidiary of BlackRock Inc.
BlackRock Financial Management, Inc.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	NT-NORTHERN TRUST UK		ORD 3,600	3,600	subsidiary of BlackRock Inc.
BlackRock Fund Advisors	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-STATE STREET BANK, BOSTON		ORD 45,537	45,537	subsidiary of BlackRock Inc.
BlackRock Fund Advisors	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-STATE STREET SACRAMENTO		ORD 2,396,824	2,396,824	subsidiary of BlackRock Inc.

Holder of Relevant Interests Name and ACN / ARSN (if applicable)	Nature of Relevant Interest	Registered Holder of Securities	Person entitled to be registered as holder	Class and number of Securities	Person's votes	Nature of Association
BlackRock Institutional Trust Company, National Association	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	BNP PRIME CUSTODY US		ORD 287	287	subsidiary of BlackRock Inc.
BlackRock Institutional Trust Company, National Association	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	BNYM-THE BANK OF NEW YORK		ORD 80,647	80,647	subsidiary of BlackRock Inc.
BlackRock Institutional Trust Company, National Association	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	JPM-JP MORGAN CHASE - NEW YORK		ORD 1,009,546	1,009,546	subsidiary of BlackRock Inc.
BlackRock Institutional Trust Company, National Association	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	SSB-SSB NEW YORK INSTITUTIONAL		ORD 7,605	7,605	subsidiary of BlackRock Inc.
BlackRock Institutional Trust Company, National Association	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	SSB-STATE STREET SACRAMENTO		ORD 573	573	subsidiary of BlackRock Inc.
BlackRock Investment Management (Australia) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	BNP-BNP PARIBAS AUSTRALIA - COGENT		ORD 26,327	26,327	subsidiary of BlackRock Inc.
BlackRock Investment Management (Australia) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	HSBC-HSBC SYDNEY		ORD 262,713	262,713	subsidiary of BlackRock Inc.
BlackRock Investment Management (Australia) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	JPM-JPM CHASE - SYDNEY		ORD 837,121	837,121	subsidiary of BlackRock Inc.
BlackRock Investment Management (Australia) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	NAB-NATIONAL AUSTRALIA BANK LIMITED - MELBOURNE		ORD 296,927	296,927	subsidiary of BlackRock Inc.
BlackRock Investment Management (Australia) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	Northern Trust Singapore		ORD 94,200	94,200	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	BNP-BNP Paribas Milan		ORD 1,879	1,879	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	BNYM-BANK OF NY BRUS		ORD 103,314	103,314	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	BNYM-BONY EUROPE - LONDON		ORD 86,151	86,151	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	BNYM-BONY LUXEMBOURG		ORD 2,003,847	2,003,847	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	CB-Caceis Bank Amsterdam		ORD 202,911	202,911	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	CITI-CITIBANK INTERNATIONAL PLC (LUXEMBOURG BRANCH		ORD 16,724	16,724	subsidiary of BlackRock Inc.

Holder of Relevant Interests Name and ACN / ARSN (if applicable)	Nature of Relevant Interest	Registered Holder of Securities	Person entitled to be registered as holder	Class and number of Securities	Person's votes	Nature of Association
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	CITI-CITIBANK, LONDON		ORD 62,145	62,145	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	HSBC-HSBC - LONDON		ORD 133,063	133,063	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	JPM-JP MORGAN CHASE - NEW YORK		ORD 28,557	28,557	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	JPM-JPM CHASE - LONDON		ORD 2,673	2,673	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	Northern Trust Luxembourg		ORD 142,972	142,972	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	NT-NORTHERN TRUST UK		ORD 614,933	614,933	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	SSB-STATE STREET LONDON		ORD 124,795	124,795	subsidiary of BlackRock Inc.
BlackRock Investment Management, LLC	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	BNYM-BONY LUXEMBOURG		ORD 46,134	46,134	subsidiary of BlackRock Inc.
BlackRock Investment Management, LLC	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	BNYM-THE BANK OF NEW YORK		ORD 27,624	27,624	subsidiary of BlackRock Inc.
BlackRock Investment Management, LLC	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	JPM-JP MORGAN CHASE - NEW YORK		ORD 6,752	6,752	subsidiary of BlackRock Inc.
BlackRock Investment Management, LLC	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	SSB-STATE STREET BANK LUXEMBOURG		ORD 4,571	4,571	subsidiary of BlackRock Inc.

This is Annexure B of 5 pages referred to in form 603 Notice of initial substantial shareholder

28-Dec-22

Tevin Murray,
Authorised Signatory

Date

5. Consideration

SIMS LTD (SGM)

Holder of Relevant Interest	Date of Acquisition / Trans on a prescribed fin'l mkt		Consideration			Class and number of securities affected	Person's votes affected	
			Cash	Non-cash	CCY			
BlackRock Fund Advisors	23-Aug-22	no	n/a	in specie	AUD	ORD	4,665	4,665
BlackRock Institutional Trust Company, National Association	23-Aug-22	yes	15.38	on mkt buy	AUD	ORD	337	337
BlackRock Institutional Trust Company, National Association	23-Aug-22	yes	15.38	on mkt buy	AUD	ORD	144	144
BlackRock Advisors (UK) Limited	23-Aug-22	yes	15.32	on mkt buy	AUD	ORD	3,072	3,072
BlackRock Fund Advisors	24-Aug-22	no	n/a	in specie	AUD	ORD	3,732	3,732
BlackRock Institutional Trust Company, National Association	24-Aug-22	yes	15.45	on mkt buy	AUD	ORD	259	259
BlackRock Institutional Trust Company, National Association	24-Aug-22	yes	15.45	on mkt buy	AUD	ORD	135	135
BlackRock Investment Management (Australia) Limited	24-Aug-22	yes	15.44	on mkt buy	AUD	ORD	990	990
BlackRock Investment Management (Australia) Limited	24-Aug-22	yes	15.44	on mkt buy	AUD	ORD	2,423	2,423
BlackRock Investment Management, LLC	24-Aug-22	yes	15.41	on mkt buy	AUD	ORD	2,064	2,064
BlackRock Fund Advisors	25-Aug-22	no	n/a	in specie	AUD	ORD	1,371	1,371
BlackRock Institutional Trust Company, National Association	25-Aug-22	yes	15.38	on mkt buy	AUD	ORD	259	259
BlackRock Institutional Trust Company, National Association	25-Aug-22	yes	15.38	on mkt buy	AUD	ORD	97	97
BlackRock Investment Management (Australia) Limited	25-Aug-22	yes	15.65	on mkt buy	AUD	ORD	942	942
BlackRock Investment Management (Australia) Limited	26-Aug-22	yes	15.92	on mkt buy	AUD	ORD	3,223	3,223
BlackRock Institutional Trust Company, National Association	29-Aug-22	yes	15.41	on mkt buy	AUD	ORD	133	133
BlackRock Investment Management (Australia) Limited	29-Aug-22	yes	15.41	on mkt buy	AUD	ORD	286	286
BlackRock Investment Management (Australia) Limited	29-Aug-22	yes	15.41	on mkt buy	AUD	ORD	1,134	1,134
BlackRock Investment Management, LLC	29-Aug-22	yes	15.41	on mkt buy	AUD	ORD	770	770
BlackRock Fund Advisors	30-Aug-22	no	n/a	in specie	AUD	ORD	910	910
BlackRock Investment Management, LLC	30-Aug-22	yes	15.64	on mkt buy	AUD	ORD	742	742
BlackRock Investment Management (Australia) Limited	30-Aug-22	yes	15.64	on mkt buy	AUD	ORD	8,478	8,478
BlackRock Investment Management (Australia) Limited	31-Aug-22	yes	15.49	on mkt buy	AUD	ORD	2,936	2,936
BlackRock Fund Advisors	02-Sep-22	no	n/a	in specie	AUD	ORD	1,824	1,824
BlackRock Investment Management, LLC	02-Sep-22	yes	14.62	on mkt buy	AUD	ORD	939	939
BlackRock Advisors (UK) Limited	05-Sep-22	no	n/a	collateral transfer	AUD	ORD	49,403	49,403
BlackRock Investment Management (Australia) Limited	06-Sep-22	yes	14.82	on mkt buy	AUD	ORD	1,620	1,620
BlackRock Investment Management (Australia) Limited	06-Sep-22	yes	14.82	on mkt buy	AUD	ORD	324	324
BlackRock Advisors (UK) Limited	06-Sep-22	no	n/a	collateral transfer	AUD	ORD	45,229	45,229
BlackRock Investment Management (Australia) Limited	07-Sep-22	yes	14.61	on mkt buy	AUD	ORD	662	662
BlackRock Investment Management (Australia) Limited	07-Sep-22	yes	14.60	on mkt buy	AUD	ORD	149	149
BlackRock Advisors (UK) Limited	07-Sep-22	no	n/a	collateral transfer	AUD	ORD	82,769	82,769
BlackRock Advisors (UK) Limited	08-Sep-22	no	n/a	collateral transfer	AUD	ORD	249,393	249,393
BlackRock Investment Management (Australia) Limited	09-Sep-22	yes	14.91	on mkt buy	AUD	ORD	1,435	1,435
BlackRock Advisors (UK) Limited	09-Sep-22	yes	14.89	on mkt buy	AUD	ORD	10,477	10,477
BlackRock Investment Management (UK) Limited	09-Sep-22	yes	14.89	on mkt buy	AUD	ORD	4,634	4,634
BlackRock Advisors (UK) Limited	09-Sep-22	yes	14.89	on mkt buy	AUD	ORD	3,523	3,523

Holder of Relevant Interest	Date of Acquisition / Trans on a prescribed fin'l mkt		Consideration			Class and number of securities affected	Person's votes affected
			Cash	Non-cash	CCY		
BlackRock Investment Management (Australia) Limited	09-Sep-22	yes	15.02	on mkt buy	AUD	ORD 489	489
BlackRock Investment Management (Australia) Limited	09-Sep-22	yes	15.02	on mkt buy	AUD	ORD 286	286
BlackRock Investment Management, LLC	12-Sep-22	yes	14.60	on mkt buy	AUD	ORD 1,792	1,792
BlackRock Advisors (UK) Limited	12-Sep-22	no	n/a	collateral transfer	AUD	ORD 45,089	45,089
BlackRock Fund Advisors	13-Sep-22	no	n/a	in specie	AUD	ORD 4,004	4,004
BlackRock Investment Management, LLC	13-Sep-22	yes	14.98	on mkt buy	AUD	ORD 1,750	1,750
BlackRock Investment Management (Australia) Limited	14-Sep-22	yes	14.50	on mkt buy	AUD	ORD 579	579
BlackRock Investment Management (Australia) Limited	14-Sep-22	yes	14.45	on mkt buy	AUD	ORD 489	489
BlackRock Investment Management (UK) Limited	14-Sep-22	no	n/a	collateral transfer	AUD	ORD 37,850	37,850
BlackRock Investment Management (Australia) Limited	15-Sep-22	yes	14.05	on mkt buy	AUD	ORD 298	298
BlackRock Advisors (UK) Limited	15-Sep-22	no	n/a	collateral transfer	AUD	ORD 37,377	37,377
BlackRock Institutional Trust Company, National Association	16-Sep-22	yes	14.02	on mkt buy	AUD	ORD 111	111
BlackRock Investment Management (Australia) Limited	16-Sep-22	yes	14.03	on mkt buy	AUD	ORD 286	286
BlackRock Investment Management (Australia) Limited	16-Sep-22	yes	14.03	on mkt buy	AUD	ORD 3,470	3,470
BlackRock Investment Management (UK) Limited	16-Sep-22	yes	14.03	on mkt buy	AUD	ORD 78,736	78,736
BlackRock Investment Management, LLC	16-Sep-22	yes	14.03	on mkt buy	AUD	ORD 2,423	2,423
BlackRock Investment Management (UK) Limited	16-Sep-22	yes	14.03	on mkt buy	AUD	ORD 2,682	2,682
BlackRock Investment Management (Australia) Limited	16-Sep-22	yes	14.03	on mkt buy	AUD	ORD 3,458	3,458
BlackRock Investment Management, LLC	16-Sep-22	yes	14.03	on mkt buy	AUD	ORD 2,415	2,415
BlackRock Investment Management (UK) Limited	16-Sep-22	yes	14.03	on mkt buy	AUD	ORD 78,486	78,486
BlackRock Investment Management (UK) Limited	16-Sep-22	yes	14.03	on mkt buy	AUD	ORD 2,675	2,675
BlackRock Institutional Trust Company, National Association	19-Sep-22	yes	14.24	on mkt buy	AUD	ORD 195	195
BlackRock Investment Management (Australia) Limited	19-Sep-22	yes	14.25	on mkt buy	AUD	ORD 489	489
BlackRock Investment Management (UK) Limited	20-Sep-22	yes	14.66	on mkt buy	AUD	ORD 45,689	45,689
BlackRock Investment Management, LLC	20-Sep-22	yes	14.57	on mkt buy	AUD	ORD 2,396	2,396
BlackRock Advisors (UK) Limited	20-Sep-22	no	n/a	collateral transfer	AUD	ORD 2,898	2,898
BlackRock Institutional Trust Company, National Association	21-Sep-22	yes	14.33	on mkt buy	AUD	ORD 297	297
BlackRock Advisors (UK) Limited	21-Sep-22	yes	14.36	on mkt buy	AUD	ORD 4,252	4,252
BlackRock Investment Management (Australia) Limited	21-Sep-22	yes	14.33	on mkt buy	AUD	ORD 2,948	2,948
BlackRock Investment Management (Australia) Limited	21-Sep-22	yes	14.33	on mkt buy	AUD	ORD 1,487	1,487
BlackRock Advisors (UK) Limited	21-Sep-22	no	n/a	collateral transfer	AUD	ORD 5,920	5,920
BlackRock Investment Management, LLC	23-Sep-22	yes	14.01	on mkt buy	AUD	ORD 1,007	1,007
BlackRock Fund Advisors	26-Sep-22	yes	13.50	on mkt buy	AUD	ORD 581	581
BlackRock Investment Management (UK) Limited	26-Sep-22	yes	13.50	on mkt buy	AUD	ORD 1,476	1,476
BlackRock Investment Management (UK) Limited	26-Sep-22	yes	13.50	on mkt buy	AUD	ORD 703	703
BlackRock Fund Advisors	26-Sep-22	yes	13.51	on mkt buy	AUD	ORD 1,358	1,358
BlackRock Investment Management (Australia) Limited	26-Sep-22	yes	13.58	on mkt buy	AUD	ORD 286	286
BlackRock Investment Management (Australia) Limited	26-Sep-22	yes	13.58	on mkt buy	AUD	ORD 652	652
BlackRock Investment Management (Australia) Limited	26-Sep-22	yes	13.58	on mkt buy	AUD	ORD 286	286
BlackRock Investment Management (Australia) Limited	26-Sep-22	yes	13.58	on mkt buy	AUD	ORD 434	434
BlackRock Fund Advisors	27-Sep-22	yes	13.79	on mkt buy	AUD	ORD 1,346	1,346
BlackRock Investment Management (Australia) Limited	28-Sep-22	yes	13.50	on mkt buy	AUD	ORD 4,117	4,117
BlackRock Investment Management (Australia) Limited	28-Sep-22	yes	13.47	on mkt buy	AUD	ORD 1,141	1,141

Holder of Relevant Interest	Date of Acquisition / Trans on a prescribed fin'l mkt		Consideration			Class and number of securities affected	Person's votes affected
			Cash	Non-cash	CCY		
BlackRock Investment Management (Australia) Limited	29-Sep-22	yes	13.59	on mkt buy	AUD	ORD 790	790
BlackRock Fund Advisors	30-Sep-22	no	n/a	in specie	AUD	ORD 1,280	1,280
BlackRock Investment Management (Australia) Limited	30-Sep-22	yes	13.38	on mkt buy	AUD	ORD 652	652
BlackRock Institutional Trust Company, National Association	30-Sep-22	yes	13.38	on mkt buy	AUD	ORD 1,610	1,610
BlackRock Fund Advisors	03-Oct-22	yes	13.13	on mkt buy	AUD	ORD 154	154
BlackRock Investment Management (UK) Limited	03-Oct-22	yes	13.13	on mkt buy	AUD	ORD 331	331
BlackRock Investment Management (UK) Limited	03-Oct-22	yes	13.13	on mkt buy	AUD	ORD 155	155
BlackRock Fund Advisors	03-Oct-22	yes	13.25	on mkt buy	AUD	ORD 8,675	8,675
BlackRock Investment Management, LLC	03-Oct-22	yes	13.20	on mkt buy	AUD	ORD 1,828	1,828
BlackRock Investment Management (Australia) Limited	03-Oct-22	yes	13.20	on mkt buy	AUD	ORD 2,902	2,902
BlackRock Investment Management (Australia) Limited	04-Oct-22	yes	13.47	on mkt buy	AUD	ORD 1,141	1,141
BlackRock Investment Management (Australia) Limited	04-Oct-22	yes	13.47	on mkt buy	AUD	ORD 546	546
BlackRock Fund Advisors	07-Oct-22	no	n/a	in specie	AUD	ORD 1,532	1,532
BlackRock Fund Advisors	07-Oct-22	no	n/a	in specie	AUD	ORD 2,298	2,298
BlackRock Advisors (UK) Limited	07-Oct-22	no	n/a	in specie	AUD	ORD 6,511	6,511
BlackRock Fund Advisors	11-Oct-22	no	n/a	in specie	AUD	ORD 2,298	2,298
BlackRock Fund Advisors	11-Oct-22	no	n/a	in specie	AUD	ORD 1,024	1,024
BlackRock Investment Management (Australia) Limited	12-Oct-22	yes	12.86	on mkt buy	AUD	ORD 7,352	7,352
BlackRock Investment Management (UK) Limited	12-Oct-22	yes	12.90	on mkt buy	AUD	ORD 2,223	2,223
BlackRock Fund Advisors	13-Oct-22	no	n/a	in specie	AUD	ORD 1,532	1,532
BlackRock Investment Management (Australia) Limited	13-Oct-22	yes	12.85	on mkt buy	AUD	ORD 41,339	41,339
BlackRock Investment Management (Australia) Limited	13-Oct-22	yes	12.80	on mkt buy	AUD	ORD 765	765
BlackRock Advisors (UK) Limited	13-Oct-22	no	n/a	collateral transfer	AUD	ORD 414,166	414,166
BlackRock Investment Management (Australia) Limited	14-Oct-22	yes	13.11	on mkt buy	AUD	ORD 9,681	9,681
BlackRock Fund Advisors	17-Oct-22	no	n/a	in specie	AUD	ORD 1,600	1,600
BlackRock Advisors (UK) Limited	17-Oct-22	no	n/a	collateral transfer	AUD	ORD 268	268
BlackRock Investment Management (Australia) Limited	19-Oct-22	yes	13.00	on mkt buy	AUD	ORD 3,931	3,931
BlackRock Fund Advisors	19-Oct-22	yes	12.98	on mkt buy	AUD	ORD 12,330	12,330
BlackRock Advisors (UK) Limited	19-Oct-22	no	n/a	collateral transfer	AUD	ORD 7,270	7,270
BlackRock Advisors (UK) Limited	20-Oct-22	no	n/a	collateral transfer	AUD	ORD 78,939	78,939
BlackRock Advisors (UK) Limited	21-Oct-22	yes	12.52	on mkt buy	AUD	ORD 1,119	1,119
BlackRock Advisors (UK) Limited	21-Oct-22	no	n/a	collateral transfer	AUD	ORD 16,750	16,750
BlackRock Institutional Trust Company, National Association	24-Oct-22	yes	12.84	on mkt buy	AUD	ORD 176	176
BlackRock Investment Management (Australia) Limited	24-Oct-22	yes	12.77	on mkt buy	AUD	ORD 1,620	1,620
BlackRock Institutional Trust Company, National Association	25-Oct-22	yes	12.26	on mkt buy	AUD	ORD 206	206
BlackRock Fund Advisors	25-Oct-22	no	n/a	in specie	AUD	ORD 512	512
BlackRock Investment Management, LLC	25-Oct-22	yes	12.24	on mkt buy	AUD	ORD 1,550	1,550
BlackRock Advisors (UK) Limited	27-Oct-22	no	n/a	collateral transfer	AUD	ORD 291,115	291,115
BlackRock Fund Advisors	28-Oct-22	no	n/a	in specie	AUD	ORD 5,453	5,453
BlackRock Investment Management, LLC	28-Oct-22	yes	12.26	on mkt buy	AUD	ORD 1,103	1,103
BlackRock Advisors (UK) Limited	28-Oct-22	no	n/a	collateral transfer	AUD	ORD 72,521	72,521
BlackRock Fund Advisors	31-Oct-22	no	n/a	in specie	AUD	ORD 264	264
BlackRock Advisors (UK) Limited	31-Oct-22	yes	12.22	on mkt buy	AUD	ORD 1,129	1,129
BlackRock Institutional Trust Company, National Association	31-Oct-22	yes	12.22	on mkt buy	AUD	ORD 348	348
BlackRock Fund Advisors	01-Nov-22	no	n/a	in specie	AUD	ORD 3,440	3,440
BlackRock Fund Advisors	01-Nov-22	no	n/a	in specie	AUD	ORD 914	914
BlackRock Fund Advisors	02-Nov-22	no	n/a	in specie	AUD	ORD 1,558	1,558
BlackRock Investment Management (Australia) Limited	02-Nov-22	yes	12.76	on mkt buy	AUD	ORD 148	148
BlackRock Fund Advisors	03-Nov-22	no	n/a	in specie	AUD	ORD 459	459

Holder of Relevant Interest	Date of Acquisition / Trans on a prescribed fin'l mkt		Consideration			Class and number of securities affected	Person's votes affected
			Cash	Non-cash	CCY		
BlackRock Investment Management (Australia) Limited	03-Nov-22	yes	12.33	on mkt buy	AUD	ORD 287	287
BlackRock Fund Advisors	04-Nov-22	no	n/a	in specie	AUD	ORD 2,340	2,340
BlackRock Advisors (UK) Limited	04-Nov-22	yes	12.17	on mkt buy	AUD	ORD 244	244
BlackRock Advisors (UK) Limited	04-Nov-22	yes	12.17	on mkt buy	AUD	ORD 244	244
BlackRock Fund Advisors	07-Nov-22	no	n/a	in specie	AUD	ORD 4,113	4,113
BlackRock Fund Advisors	07-Nov-22	no	n/a	in specie	AUD	ORD 1,188	1,188
BlackRock Investment Management (Australia) Limited	08-Nov-22	yes	11.55	on mkt buy	AUD	ORD 5,994	5,994
BlackRock Investment Management (Australia) Limited	08-Nov-22	yes	11.55	on mkt buy	AUD	ORD 148	148
BlackRock Advisors (UK) Limited	08-Nov-22	no	n/a	collateral transfer	AUD	ORD 1,065	1,065
BlackRock Fund Advisors	09-Nov-22	no	n/a	in specie	AUD	ORD 3,828	3,828
BlackRock Advisors (UK) Limited	09-Nov-22	yes	12.13	on mkt buy	AUD	ORD 3,172	3,172
BlackRock Institutional Trust Company, National Association	10-Nov-22	yes	11.74	on mkt buy	AUD	ORD 2,170	2,170
BlackRock Advisors (UK) Limited	10-Nov-22	no	n/a	collateral transfer	AUD	ORD 11,029	11,029
BlackRock Investment Management (UK) Limited	10-Nov-22	no	n/a	collateral transfer	AUD	ORD 2,845	2,845
BlackRock Advisors (UK) Limited	14-Nov-22	no	n/a	collateral transfer	AUD	ORD 3,553	3,553
BlackRock Investment Management, LLC	15-Nov-22	yes	12.82	on mkt buy	AUD	ORD 1,241	1,241
BlackRock Investment Management (UK) Limited	18-Nov-22	yes	12.44	on mkt buy	AUD	ORD 53,204	53,204
BlackRock Fund Advisors	18-Nov-22	no	n/a	in specie	AUD	ORD 1,188	1,188
BlackRock Investment Management (UK) Limited	18-Nov-22	yes	12.40	on mkt buy	AUD	ORD 16,400	16,400
BlackRock Advisors (UK) Limited	18-Nov-22	no	n/a	collateral transfer	AUD	ORD 1,065	1,065
BlackRock Fund Advisors	21-Nov-22	no	n/a	in specie	AUD	ORD 1,188	1,188
BlackRock Investment Management (UK) Limited	21-Nov-22	yes	12.24	on mkt buy	AUD	ORD 113,345	113,345
BlackRock Investment Management (UK) Limited	21-Nov-22	yes	12.20	on mkt buy	AUD	ORD 190,000	190,000
BlackRock Fund Advisors	22-Nov-22	no	n/a	in specie	AUD	ORD 934	934
BlackRock Advisors (UK) Limited	22-Nov-22	no	n/a	collateral transfer	AUD	ORD 351,185	351,185
BlackRock Fund Advisors	23-Nov-22	no	n/a	in specie	AUD	ORD 792	792
BlackRock Advisors (UK) Limited	25-Nov-22	yes	12.62	on mkt buy	AUD	ORD 12,288	12,288
BlackRock Investment Management, LLC	25-Nov-22	yes	12.62	on mkt buy	AUD	ORD 872	872
BlackRock Investment Management (Australia) Limited	28-Nov-22	yes	12.71	on mkt buy	AUD	ORD 148	148
BlackRock Investment Management (Australia) Limited	29-Nov-22	yes	12.91	on mkt buy	AUD	ORD 1,296	1,296
BlackRock Investment Management (Australia) Limited	29-Nov-22	yes	12.91	on mkt buy	AUD	ORD 574	574
BlackRock Investment Management (UK) Limited	30-Nov-22	yes	12.99	on mkt buy	AUD	ORD 12,182	12,182
BlackRock Investment Management (UK) Limited	01-Dec-22	yes	13.46	on mkt buy	AUD	ORD 7,782	7,782
BlackRock Advisors (UK) Limited	01-Dec-22	no	n/a	collateral transfer	AUD	ORD 348,540	348,540
BlackRock Investment Management (UK) Limited	02-Dec-22	yes	13.52	on mkt buy	AUD	ORD 51,760	51,760
BlackRock Advisors (UK) Limited	06-Dec-22	yes	13.62	on mkt buy	AUD	ORD 735	735
BlackRock Investment Management (Australia) Limited	07-Dec-22	yes	13.81	on mkt buy	AUD	ORD 908	908
BlackRock Investment Management, LLC	07-Dec-22	yes	13.81	on mkt buy	AUD	ORD 17,001	17,001
BlackRock Advisors (UK) Limited	08-Dec-22	yes	13.62	on mkt buy	AUD	ORD 8,866	8,866
BlackRock Investment Management (UK) Limited	08-Dec-22	yes	13.62	on mkt buy	AUD	ORD 4,567	4,567
BlackRock Advisors (UK) Limited	08-Dec-22	yes	13.62	on mkt buy	AUD	ORD 2,473	2,473
BlackRock Investment Management (UK) Limited	09-Dec-22	no	n/a	in specie	AUD	ORD 4,079	4,079
BlackRock Investment Management (UK) Limited	09-Dec-22	no	n/a	in specie	AUD	ORD 2,589	2,589
BlackRock Investment Management (Australia) Limited	13-Dec-22	yes	13.76	on mkt buy	AUD	ORD 287	287
BlackRock Investment Management, LLC	13-Dec-22	yes	13.76	on mkt buy	AUD	ORD 855	855
BlackRock Investment Management (Australia) Limited	13-Dec-22	yes	13.76	on mkt buy	AUD	ORD 9,644	9,644
BlackRock Investment Management (Australia) Limited	14-Dec-22	yes	13.56	on mkt buy	AUD	ORD 1,492	1,492

Holder of Relevant Interest	Date of Acquisition / Trans on a prescribed fin'l mkt		Consideration			Class and number of securities affected	Person's votes affected
			Cash	Non-cash	CCY		
BlackRock Investment Management (Australia) Limited	14-Dec-22	yes	13.67	on mkt buy	AUD	ORD 972	972
BlackRock Advisors (UK) Limited	14-Dec-22	no	n/a	collateral transfer	AUD	ORD 20	20
BlackRock Investment Management (UK) Limited	16-Dec-22	yes	13.17	on mkt buy	AUD	ORD 107	107
BlackRock Fund Advisors	16-Dec-22	no	n/a	in specie	AUD	ORD 620	620
BlackRock Investment Management, LLC	16-Dec-22	yes	13.10	on mkt buy	AUD	ORD 193	193
BlackRock Investment Management (Australia) Limited	16-Dec-22	yes	13.10	on mkt buy	AUD	ORD 5,832	5,832
BlackRock Fund Advisors	16-Dec-22	yes	13.10	on mkt buy	AUD	ORD 56	56
BlackRock Investment Management (UK) Limited	16-Dec-22	yes	13.10	on mkt buy	AUD	ORD 4,830	4,830
BlackRock Investment Management (UK) Limited	16-Dec-22	yes	13.10	on mkt buy	AUD	ORD 5,246	5,246
BlackRock Investment Management, LLC	16-Dec-22	yes	13.10	on mkt buy	AUD	ORD 990	990
BlackRock Investment Management (UK) Limited	16-Dec-22	yes	13.10	on mkt buy	AUD	ORD 24,849	24,849
BlackRock Fund Advisors	21-Dec-22	no	n/a	in specie	AUD	ORD 1,560	1,560
BlackRock Investment Management (Australia) Limited	22-Dec-22	yes	13.23	on mkt buy	AUD	ORD 972	972
BlackRock Advisors (UK) Limited	22-Dec-22	no	n/a	collateral transfer	AUD	ORD 353,499	353,499

This is Annexure C of 1 pages referred to in form 603 Notice of initial substantial shareholder

28-Dec-22

Tevin Murray,
Authorised Signatory

Date

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
BlackRock Group	
BlackRock Inc.	55 East 52nd Street New York NY 10055 USA
BlackRock Advisors (UK) Limited	12 Throgmorton Avenue. London, EC2N 2DL, United Kingdom
BlackRock Asset Management Canada Limited	161 Bay Street, Suite 2500 Toronto, Ontario M5J 2S1 Canada
BlackRock Financial Management, Inc.	251 Little Falls Dr Wilmington, DE 19808-1674
BlackRock Fund Advisors	400 Howard Street San Francisco, CA, 94105 United States
BlackRock Institutional Trust Company, National Association	1225 17th Street, Suite 300, Denver, CO 80202 (Colorado, USA)
BlackRock Investment Management (Australia) Limited	Level 37 Chifley Tower, 2 Chifley Square, Sydney NSW 2000 Australia
BlackRock Investment Management (UK) Limited	12 Throgmorton Avenue London EC2N 2DL United Kingdom
BlackRock Investment Management, LLC	251 Little Falls Dr Wilmington, DE 19808-1674
APERIO GROUP LLC	2710 Gateway Oaks Drive, Suite 150N, Sacramento, CA 95833-3505

This is Annexure D of 3 pages referred to in form 603 Notice of initial substantial shareholder.

Tevin Murray, Authorised Signatory _____ Date 28-DEC-2022

Type of agreement:	Global Master Securities Lending Agreement, Overseas Securities Lending Agreement or Master Securities Lending Agreement.
Parties to agreement:	The relevant counterparty as described in the lists of Securities Lending Agreements entered into by BlackRock Advisors Limited and BlackRock Institutional Trust Corporation, N.A., respectively, on the following page.
Transfer date:	The date of the relevant transaction identified as a collateral transfer referred to in Annexure B to form 603.
Holder of voting rights:	The Borrower.
Are there any restrictions on voting rights? If yes, detail	Yes. Collateral is held through a tripartite structure under which the triparty collateral manager will not act in respect of voting rights unless it receives instructions to do so from the Borrower.
Scheduled return date (if any):	The date of the relevant transaction referred to in Annexure B to form 603.
Does the borrower have the right to return early? If yes, detail	Yes. The Borrower is entitled to substitute existing collateral with other equities at any time.
Does the lender have the right to recall early? If yes, detail	Yes, at notice.
Will the securities be returned on settlement? If yes, detail any exceptions	Yes.

A copy of the relevant agreement will be provided to SIMS LTD or the Australian Securities and Investments Commission upon request.

Securities Lending Agreements

Agreements entered into between BlackRock Advisors Limited and each of the following counterparties:

- (a) Bank of Nova Scotia, London Branch GMSLA, 25 August 2011
- (b) Barclays Bank plc GMSLA, 9 April 2104
- (c) Barclays Capital Securities Limited GMSLA, 2 December 2012
- (d) BNP Paribas Arbitrage GMSLA, 30 May 2013
- (e) BNP Paribas GMSLA, 8 May 2007
- (f) Citigroup Global Markets Limited GMSLA, 18 January 2007
- (g) Credit Suisse AG, Dublin Branch GMSLA, 28 September 2015
- (h) Credit Suisse International GMSLA, 10 March 2014
- (i) Credit Suisse Securities (Europe) Limited GMSLA, 26 August 2015
- (j) Deutsche Bank AG, London Branch GMSLA, 25 August 2017
- (k) Goldman Sachs International GMSLA, 2nd August 2022
- (l) HSBC Bank plc GMSLA GMSLA, 27 October 2016
- (m) ING Bank N.V. GMSLA, 12 November 2018
- (n) J.P. Morgan Securities plc GMSLA, 12 July 2011
- (o) Macquarie Bank Limited GMSLA, 18 August 2014
- (p) Merrill Lynch International GMSLA, 3 February 2020
- (q) Morgan Stanley & Co International plc GMSLA, 9 June 2021
- (r) Natixis SA GMSLA, 29 January 2018
- (s) Nomura International plc GMSLA, 2 November 2011
- (t) Royal Bank of Canada Europe Limited GMSLA, 3 February 2017
- (u) Royal Bank of Scotland plc (renamed to Natwest Markets Plc) GMSLA, 1 April 2011
- (v) Santander UK Plc GMSLA, 25 January 2019
- (w) Societe Generale GMSLA, 27 January 2012
- (x) UBS AG GMSLA, 28 April 2016
- (y) UBS Europe SE GMSLA, 1 February 2019
- (z) BAL/Banco Santander, S.A. GMSLA, 30 April 2019
- (aa) Canadian Imperial Bank of Commerce, London Branch GMSLA, 21 June 2019
- (bb) Zürcher Kantonalbank GMSLA, 30 October 2019
- (cc) The Hongkong and Shanghai Banking Corporation Limited GMSLA, 7 February 2020
- (dd) BNP Paribas Prime Brokerage International Limited GMSLA 19 October 20201

Agreements entered into by BlackRock Institutional Trust Corporation, N.A. and each of the following counterparties:

- a. Bank of Nova Scotia GMSLA, December 6, 2016
- b. Barclays Bank plc GMSLA, April 24, 2017
- c. Barclays Capital Securities Limited GMSLA, March 15, 2017
- d. BNP Paribas Arbitrage GMSLA, June 5, 2017
- e. Citigroup Global Markets Limited GMSLA, June 3, 2015
- f. Credit Suisse AG, Dublin Branch GMSLA, October 14, 2015
- g. Credit Suisse International GMSLA, April 4, 2020
- h. Credit Suisse Securities (Europe) Limited GMSLA, October 2, 2015
- i. Deutsche Bank AG, London Branch GMSLA, June 7, 2017
- j. Goldman Sachs International OSLA April 1, 2004
- k. HSBC Bank plc GMSLA, February 12, 2013
- l. J.P. Morgan Securities plc GMSLA, October 4, 2016
- m. J.P. Morgan Securities plc GMSLA (Pledge), July 1, 2020
- n. Macquarie Bank Limited GMSLA, October 3, 2016
- o. Merrill Lynch International GMSLA, February 19, 2014
- p. Morgan Stanley & Co International plc GMSLA, November 16, 2021
- q. Nomura International plc GMSLA 03 August 2018
- r. Societe Generale GMSLA, September 28, 2016
- s. UBS AG GMSLA, May 26, 2016
- t. UBS AG GMSLA (Pledge), June 2, 2020
- u. UBS Europe SE GMSLA, 1 February 2019
- v. The Hongkong and Shanghai Banking Corporation Limited GMSLA, 22 February 2019
- w. RBC Europe Limited GMSLA, 4 February 2019
- x. ING BANK N.V. GMSLA, 27 February, 2019
- y. BANCO SANTANDER, S.A. GMSLA, 11 September, 2019
- z. Credit Suisse A.G., Singapore Branch GMSLA, 25 October, 2019
- aa. Natixis S.A. GMSLA, November 21, 2019.

- bb. CREDIT SUISSE INTERNATIONAL GMSLA, 4 April 2020
- cc. BNP Paribas Prime Brokerage International Limited GMSLA 22 November 2021

These counterparties do not pledge Australian equities:

- (a) Merrill Lynch, Pierce, Fenner Smith Incorporated

These counterparties do not have any business with us anymore although may have done previously:

- (a) Morgan Stanley Securities Limited (No Business) OSLA 15 March 1999

Royal Bank of Scotland N.V. **GMSLA, 12 October 2011 – No Business, superseded by Royal Bank of Scotland PLC**