

ASX ANNOUNCEMENT

4 May 2022

Tempo Australia Ltd | 2022 Annual General Meeting Chairman's and CEO's Presentation

In accordance with ASX Listing Rule 3.13.3 please find attached the Chairman's, and CEO's Presentation to be made at the 2022 Annual General Meeting of Tempo Australia Ltd (ASX: TPP, "Tempo") to be held on 4 May 2022 at 11.00 am (Sydney time).

As previously disclosed, the Annual General Meeting of Tempo is being held using virtual technology. The Virtual Annual General Meeting Guide for online participation and voting in the 2022 Annual General Meeting can be found on the Tempo ASX announcements page.

We recommend logging onto the online platform at least 15 minutes prior to the scheduled start time for the Meeting using the instructions below:

- > Enter the https://meetings.linkgroup.com/TPP22 into a web browser on a mobile or online device;
- > Shareholders will need their Securityholder Reference Number or Holder Identification Number, which is printed at the top of the Voting Form; and
- > Proxyholders will need their proxy code which Link Market Services will provide via email no later than 48 hours prior to the Meeting.

Yours sincerely

William Howard Company Secretary

ENDS

This announcement has been authorised for release by the Company Secretary.

FOR FURTHER INFORMATION PLEASE CONTACT:

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ABOUT TEMPO

Tempo Australia Ltd (ASX: TPP) is one of Australia's leading innovators in the delivery of engineering, construction, maintenance, asset management and telecommunication infrastructure services. The company was established in 2011 and has specific expertise in structural, mechanical, piping, electrical, telecommunication and data communication.



Chairman's Introduction Tempo Australia Ltd Annual General Meeting 2022

Tempo AGM 2022

- Welcome to Shareholders
- Declare the Meeting Open
- Agenda
 - Formal Items of Business
 - Four Resolutions to be Voted Upon
 - The Voting Process will be Conducted and Recorded by Link Services
 - The Current Voting Status including Proxy Count will be Outlined
 - Outcome of Each Voted Resolution will be Recorded
- Formal AGM Meeting Closed
- · Company Update
 - Chairman's Address
 - CEO Address
 - Questions and Answers

Formal items of Business

Annual General Meeting, 04 May 2022 at 11am AEST

MEETING & VOTING PROCEDURE

- Voting on the resolutions will be conducted by way of poll.
- The resolutions for consideration today may only be voted on by shareholders, proxy holders and shareholder company representatives.
- Shareholders attending the meeting online, will be able to cast their vote using the electronic voting card received when online registration is validated. Please refer to the virtual annual meeting online portal guide or use the help line specified.
- Following the voting, general business questions will be taken. Shareholders participating
 online through the virtual meeting website please click on 'Ask Question' button, type your
 question and click submit. I encourage shareholders attending online, and who have questions,
 to send their questions through as soon as possible.

Chairman's Address

TEMPO 2022 AGM

- Welcome to the TEMPO 2022 AGM
- Highlights During FY21
 - LTI Frequency Rate reduced to **0 LTIFR** at the end of 2021.
 - Sales revenue down 50% to \$15M
 - Net Loss After Tax for FY21 (\$4.2M)
 - Net Cash of at FY21 \$4.0M and no debt

Future

- Create a successful long term Renewable Energy Solutions Company using 100% renewable energy generation coupled with efficient storage technologies.
- Be first to market with a commercial Hydrogen Storage Solution that replaces Diesel and Lithium installations. Ideal for Stand Alone Power Supplies and for both Utility and Commercial Installations

Managing Director's Address Dr Paul Dalgleish

Highlights

- Keeping our people safe and employed during Covid-19
- Net Cash of \$4.0M and No Debt
- LTI Frequency Rate remain Zero with
 - NIL LTIFRs YTD
 - TRIFR < 5 YTD
- Renewable Energy Business
 - Announced Leading Hydrogen Storage Solution Agreement
 - Hydrogen Storage in Metal Hydride as Solid State
 - Only 100% Renewable Fraction Solution on the Market



Renewable Energy Business Overview

EPC Integrator

Renewable Energy

Solar

Fixed

Tracker

Bifacia

Storage

Hydrogen

Metal Hydride

Compressed Gas

Ammonia

Hybrid Power

Wind

Lithium

Hvdro

ENGINEERING

Infrastructure

EPC, Commissioning, Operation and Maintenance

Key Activities:

- · Renewable Energy
 - Solar
 - Hydropower
- · Hydrogen Storage



Australian Context

- Fragile Grid Network
 - Large Country (3,000 km by 3,000 km)
 - Low Population Density
 - Long Distances
 - Long SWER Lines
 - Minimal Loads in remote locations
- Significant Bushfire Hazard caused from Transmission Lines
- Significant Transmission Line Damage from Fire, Flood and Cyclones
- High Dependency on Remote Diesel Generators
 - Remote Mines
 - Remote Communities
 - Remote Rural Properties
- Significant number of Islands
- Lots of Sun
- Lots of Coal and Gas
- Not Much Water

Remote, Rural and Mining Communities







Fragile Network







Australian Strategic Influences

The Metal Hydride Hydrogen Storage is a Strategic fit for Australia for the following reasons

- Australia has a low population density over a very large area and it is impossible to have an economic National Grid. Many users have long SWER lines and 1% of users can use 20-50% of Grid costs; Our System is ideal for distributed systems and removes cost
- Transmission lines are damaged by and cause bushfires requiring high maintenance and high risk; Our System removes Transmission Lines
- Many small communities and users are on SWER lines which are an even higher bushfire risk, uneconomical for the distributor and easily damaged by Fires, Floods and Cyclones; Our System Removes Distribution Networks

Australian Strategic Influences

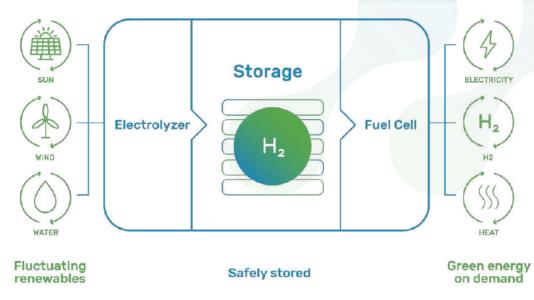
The Metal Hydride Hydrogen Storage is a Strategic fit for Australia for the following reasons

- Many remote communities, towns and mines are using diesel generators which require significant maintenance, are costly to run and diesel deliveries are difficult during fires, floods and cyclones; Our System removes risk and is very competitive with Diesel
- Australia requires safe and low cost solution and has ample solar and wind power; Our System is safe and relatively low cost and can be operated from Solar and Wind generation

Hydrogen Storage

Why is Hydrogen the Answer

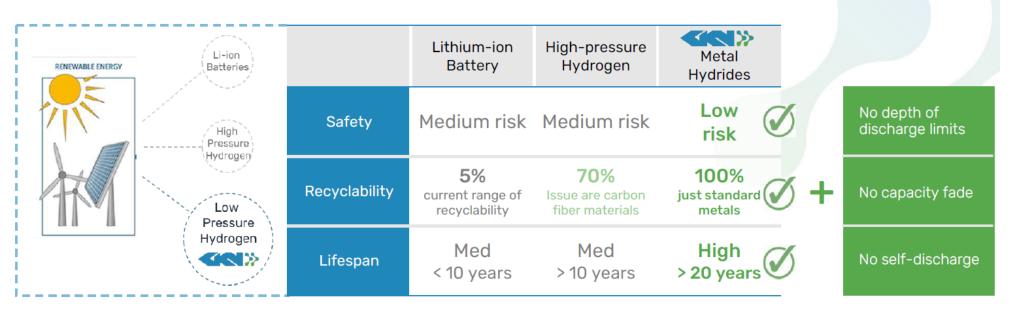
- 100% sustainable: Green hydrogen is an emission free fuel
- Versatile: Multiple energy pathways
- Transportable: Distribute energy across sectors and regions
- Storable: Easily stored and provides an energy buffer to increase system resilience



Enables large-scale renewable integration and power generation

Hydrogen Storage

Energy storage alternatives - Comparison

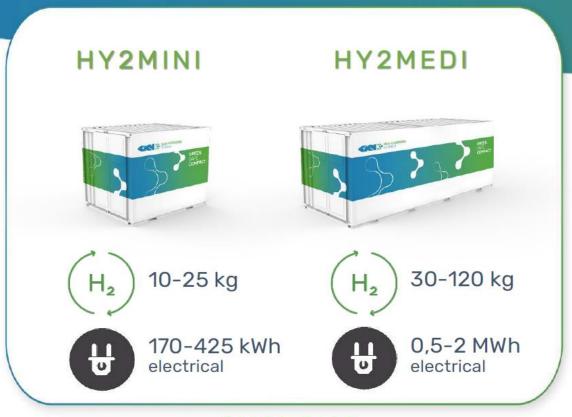


- Safety: Safest way to store hydrogen
- Sustainability: 100% recyclable

- Costs: Long life & potentially eliminates compression
- TRL: Commercially available now

Hydrogen Storage

HY2 Product Suite





SYSTEMS

STORAGE

Project



MINI System 25 kg H2 Capacity Stand Alone Solar Power System Demonstrator



QUESTIONS and ANSWERS





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