



## Announcement Summary

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**Entity name**

ACUMENTIS GROUP LIMITED

**Date of this announcement**

Monday September 20, 2021

**The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ACUAU	PERFORMANCE RIGHTS	1,440,000	20/09/2021

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

ACUMENTIS GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

50102320329

### 1.3 ASX issuer code

ACU

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

20/9/2021



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**ASX +security code and description**

ACUAU : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

20/9/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
John Wise	John Wise	240,000

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The performance rights will convert to ordinary shares, on a 1 for 1 basis, if the following conditions are met:

**Service Condition**

- The executive holding the performance rights must remain employed by Acumentis Group Limited until completion of the statutory audit of Acumentis Group Limited for the year ending 30 June 2024

**Performance Conditions**

- 50% of the performance rights will vest if the total shareholder return ("TSR") for Acumentis Group Limited for the 3 year period ending 30 June 2024 is equal to or exceeds the TSR for the ASX300 for the same period
- 50% of the performance rights will vest, on a pro-rata basis, if the earnings per share for Acumentis Group Limited for the year ending 30 June 2024 is between 2.5 cents and 3.4 cents

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The performance rights are being granted in accordance with the terms of the Acumentis Employee Option Plan approved at the 2018 annual general meeting.



Issue details

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**Number of +securities**  
1,440,000

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Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ACU : ORDINARY FULLY PAID	173,792,492

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ACUAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	2,500,000
ACUAU : PERFORMANCE RIGHTS	2,440,000



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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