

Form 604Corporations Act 2001
Section 671B**Notice of change of interests of substantial holder**To Company Name/Scheme **ELMO Software Limited**ACN/ARSN **102 455 087****1. Details of substantial holder (1)**Name **Lessem Trading Pty Ltd**ACN/ARSN (if applicable) **079 408 594**There was a change in the interests of the substantial holder on **18 / 05 / 2020**The previous notice was given to the company on **24 / 09 / 2019**The previous notice was dated **24 / 09 / 2019****2. Previous and present voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary fully paid shares	10,823,149	14.95%	10,823,149	12.70%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
	See Annexure A				

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
Lessem Trading Pty Ltd	Lessem Trading Pty Ltd	N/A	Registered Holder (section 608(1)(a) of the Corporations Act)	10,823,149 fully paid ordinary shares	10,823,149

Danny Lessem	Lessem Trading Pty Ltd	N/A	Danny Lessem controls Lessem Trading Pty Ltd. Therefore Danny Lessem has a relevant interest under section 608(1) (b) and (c) of the Corporations Act in respect of those securities as he has the power to exercise or control the exercise of a right to vote attached to the securities and also has the power to dispose of the securities.	10,823,149 fully paid ordinary shares	10,823,149
Romy Ann Lessem	Lessem Trading Pty Ltd	N/A	Romy Ann Lessem controls Lessem Trading Pty Ltd. Therefore Romy Ann Lessem has a relevant interest under section 608(1) (b) and (c) of the Corporations Act in respect of those securities as she has the power to exercise or control the exercise of a right to vote attached to the securities and also has the power to dispose of the securities.	10,823,149 fully paid ordinary shares	10,823,149

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
No change	

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Lessem Trading Pty Ltd and each of Danny Lessem and Romy Ann Lessem	c/- Level 27, 580 George Street, Sydney NSW 2000

Signature

print name **Danny Lessem** capacity **Director**

sign here  date **19/05/2020**

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
30/09/2019, 04/10/2019, 12/02/2020, 25/02/2020 and 02/03/2020	Lessem Trading Pty Ltd	Dilution as a result of exercises of options on various dates	N/A	10,823,149 fully paid ordinary shares	10,823,149
30/09/2019, 04/10/2019, 12/02/2020, 25/02/2020 and 02/03/2020	Danny Lessem	Dilution as a result of exercises of options on various dates	N/A	10,823,149 fully paid ordinary shares	10,823,149
30/09/2019, 04/10/2019, 12/02/2020, 25/02/2020 and 02/03/2020	Romy Ann Lessem	Dilution as a result of exercises of options on various dates	N/A	10,823,149 fully paid ordinary shares	10,823,149
18/10/2019	Lessem Trading Pty Ltd	Dilution as a result of SPP announced to ASX on 18 September 2019	N/A	10,823,149 fully paid ordinary shares	10,823,149
18/10/2019	Danny Lessem	Dilution as a result of SPP announced to ASX on 18 September 2019	N/A	10,823,149 fully paid ordinary shares	10,823,149
18/10/2019	Romy Ann Lessem	Dilution as a result of SPP announced to ASX on 18 September 2019	N/A	10,823,149 fully paid ordinary shares	10,823,149
27/02/2020	Lessem Trading Pty Ltd	Dilution as a result of shares, being part of the consideration paid in respect of the acquisition of Vocam	N/A	10,823,149 fully paid ordinary shares	10,823,149
27/02/2020	Danny Lessem	Dilution as a result of shares, being part of the consideration paid in respect of the acquisition of Vocam	N/A	10,823,149 fully paid ordinary shares	10,823,149
27/02/2020	Romy Ann Lessem	Dilution as a result of shares, being part of the consideration paid in respect of the acquisition of Vocam	N/A	10,823,149 fully paid ordinary shares	10,823,149
18/05/2020	Lessem Trading Pty Ltd	Dilution as a result of Institutional placement announced to ASX on 18 May 2020	N/A	10,823,149 fully paid ordinary shares	10,823,149
18/05/2020	Danny Lessem	Dilution as a result of Institutional	N/A	10,823,149 fully paid	10,823,149

		placement announced to ASX on 18 May 2020		ordinary shares	
18/05/2020	Romy Ann Lessem	Dilution as a result of Institutional placement announced to ASX on 18 May 2020	N/A	10,823,149 fully paid ordinary shares	10,823,149

This is the Annexure Marked "A" of 2 pages referred to in Form 604 "Notice of change of Interests of Substantial Holder" signed by me on 19 May 2020.



Danny Lessem

Director, Lessem Trading Pty Ltd (ACN 102 455 087)