ASX ANNOUNCEMENT

23 January 2020



ELMO Software Limited (ASX:ELO)

Release of shares from escrow

In accordance with ASX Listing Rule 3.10A, Elmo Software Limited ("ELMO" or the "Company") advises that 141,643 ELMO shares will be released from voluntary escrow on 3 February 2020 (the first business day following 1 February 2020, the date of escrow release).

Following the release of these ELMO shares from voluntary escrow, there are no ELMO shares still subject to escrow.

Authorised by:

Anna Sandham, Company Secretary

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About ELMO

Established in 2002, ELMO is a cloud-based HR & Payroll software provider. The company offers customers a unified platform to streamline processes for HR, and also manage payroll and rostering / time & attendance. ELMO operates on a Software as a Service ("SaaS") business model based on recurrent subscription revenues.

For more information, please visit www.elmosoftware.com.au.