Rule 4.2A.3

Appendix 4D

Half year report Half-Year ended 31 December 2012

Introduced 1/1/2003

Name of entity

ISS GROUP LIMITED

ABN or equivalent company reference

27 109 443 852

1. Half year ended (current period)

31 December 2012

Half year ended ('previous corresponding period')

31 December 2012

31 December 2011

2. Results for announcement to the market

| | | | | \$A |
|-----|---|------|-----|---------------|
| 2.1 | Revenues & other income | down | 2% | to 11,393,895 |
| 2.2 | Profit from ordinary activities after tax attributable to members | down | 51% | to 1,304,400 |
| 2.3 | Net profit for the period attributable to members | down | 51% | to 1,304,400 |

| Divid | lends (distributions) | Amount per security | Franked amount per security |
|-------|--|---------------------|-----------------------------|
| 2.4 | Final dividend (Preliminary final report only) | N/A | N/A |
| 2.4 | Interim dividend (Half yearly report only) | 0.85cents | 0.35cents |

| 2.5 | Record date for determining entitlements to the | The Board has declared an interim dividend of | |
|-----|---|---|--|
| | dividend | 0.85 cents per share (40.7% franked). | |
| | | The record date for the interim dividend is the 25 th February 2013; "Ex-Dividend Payment" date is 18 th February 2013. | |
| | | Payment date is the 15 th March 2013. | |

2.6 Brief explanation of any of the figures in 2.1 to 2.4 necessary to enable the figures to be understood.

Refer to review of operations report in the half year financial report.

| 3. N | NTA backing | Current period | Previous corresponding Period | |
|------|----------------------------------|----------------|----------------------------------|--|
| | Net tangible assets per security | 9.45 cents | 10.06 cents | |

4. Control gained over entities having material effect

| 4.1 | Name of entity (or group of entities) | N/A |
|-----|--|-----|
| 4.2 | Date of gain of control | N/A |
| 4.3 | Consolidated profit (loss) from ordinary activities after tax of the controlled entity (or group of entities) since the date in the current period on which control was acquired | N/A |
| 4.3 | Profit (loss) from ordinary activities after tax of the controlled entity (or group of entities) for the whole of the previous corresponding period | N/A |

Loss of control of entities having material effect

| 4.1 Name of entity (or group entities) | of | N/A |
|--|---|--------|
| 4.2 Date of loss of control | | N/A |
| 1 ` |) from ordinary activities after tax of group of entities) since the date in the control was acquired | \$ N/A |
| • • | ry activities after tax of the controlled es) for the whole of the previous | \$ N/A |

5. Dividends / Distributions

Date the dividend (distribution) is payable

Amount per security of foreign source dividend

N/A

Total Dividends /Distributions

Ordinary securities

The Board has declared an interim dividend of 0.85 cents per share (40.7% franked).

The record date for the interim dividend is the 25th February 2013; "Ex-Dividend Payment" date is 18th February 2013.

Payment date is the 15th March 2013.

Preference securities

N/A

6. Dividend or distribution investment plans in operation:

Dividend Reinvestment Plan Operative

The last date(s) for receipt of election notices for the dividend or distribution reinvestment plans

7. Details of aggregate share of profits (losses) of associates and joint venture entities

| Name of associate/joint venture: | N/A | | |
|--|-------------------|---------------------------|---|
| Holding in entity | N/A % | | |
| Group's share of associates' entities': | and joint venture | Current period \$A'000 | Previous corresponding period - \$A'000 |
| Profit (loss) from ordinary activiti | es before tax | N/A | N/A |
| Income tax on ordinary activities | | N/A | N/A |
| Profit (loss) from ordinary activities after tax Extraordinary items net of tax | | N/A | N/A |
| Net profit (loss) | | N/A | N/A |
| Adjustments | | N/A | N/A |
| Share of net profit (loss) of associations of the state o | ciates and joint | N/A | N/A |
| | | N/A | N/A |

8. Foreign Entities

| Which set of accounting standards is used in compiling the report (e.g. International Accounting Standards) | International Accounting Standards. |
|---|-------------------------------------|
|---|-------------------------------------|

9. All Entities

| 9. All Endues |
|--|
| A description of Accounts subject to audit dispute or qualification: |
| |
| None |