

Announcement Summary

Entity name

FLIGHT CENTRE TRAVEL GROUP LIMITED

Announcement Type

New announcement

Date of this announcement

Friday December 08, 2023

The +securities to be quoted are:

𝔅 +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

| ASX +security code | Security description | Number of +securities to be quoted | Issue date |
|-----------------------|----------------------|---------------------------------------|------------|
| FLT | ORDINARY FULLY PAID | 33,332 | 01/12/2023 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FLIGHT CENTRE TRAVEL GROUP LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type ABN

Registration number 25003377188

1.3 ASX issuer code FLT

1.4 The announcement is ☑ New announcement

1.5 Date of this announcement

8/12/2023



Part 2 - Type of Issue

2.1 The +securities to be quoted are: ☑ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +securities to be quoted are:

C Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an

Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class) ASX +security code and description

No security currently exists

FROM (Existing Class) +Security description

No security currently exists

TO (Existing Class) ASX +security code and description

FLT : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

33,332

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://assets-global.website-files.com/643e6b4601023f66d9745f21/64ee8672c8773165b2344e2e FY%2023%20Annual %20Report.pdf (page 87 onward)

Are any of these +securities being issued to +key management personnel (KMP) or an +associate V Yes

Provide details of the KMP or +associates being issued +securities

| Name of KMP | Name of registered holder | Number of +securities |
|------------------------|---------------------------|-----------------------|
| Adam Campbell | Adam Campbell | 66 |
| Charlene Leiss | Charlene Leiss | 205 |
| James Richard Kavanagh | James Richard Kavanagh | 131 |
| Steven Norris | Steven Norris | 147 |



Issue date

1/12/2023

| Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued |
|---|
| +securities in that class? |
| € Yes |

Issue details

| Number of +securities to be quoted 33,332 | | | |
|---|--|--|--|
| Are the +securities being issued for a cash consideration ⓒ Yes | 1? | | |
| In what currency is the cash consideration being paid? | What is the issue price per +security? | | |
| AUD - Australian Dollar | AUD 19.13000000 | | |
| Any other information the entity wishes to provide about the +securities to be quoted | | | |



Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

| ASX +security code and description | Total number of +securities on issue |
|------------------------------------|---|
| FLT : ORDINARY FULLY PAID | 219,496,767 |

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|------------------------------------|---|
| FLTAP : PERFORMANCE RIGHTS | 5,336,875 |
| FLTAA : CONVERTIBLE NOTES | 3,625 |



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1? S No

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

33332

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)? ⓒ No