



ASX & MEDIA RELEASE

(ASX: SGM, USOTC: SMSMY)

9 November 2023

APPOINTMENT OF CHIEF FINANCIAL OFFICER

Sims Limited (“Sims” or the “Company”) today announced the appointment of Warrick Ranson as Group Chief Financial Officer (“CFO”), effective 4 December 2023. Mr Ranson will succeed the interim CFO, Steve Skurnac, who has held the position since 1 October 2023.

Mr Ranson brings over two decades of extensive executive-level experience, having held senior positions within blue-chip corporations operating across global markets in the mining and resources industries.

Before this appointment, Mr Ranson served for nearly six years as Chief Financial Officer at OZ Minerals Limited, where he was instrumental in guiding the Company through a period of substantial growth and value creation. Previously, Mr Ranson had spent approximately 18 years with Rio Tinto in various roles, including overseeing significant capital investments and M&A activities for the Copper product group and playing a pivotal role in driving business development initiatives as Chief Commercial Officer for the Iron Ore business, Rio Tinto’s largest operating division.

Stephen Mikkelsen, CEO and Managing Director of Sims Limited, commented on the appointment: “I am delighted to welcome Warrick to our team. His outstanding track record in fostering innovation, cultivating a growth-oriented culture, and delivering shareholder value will further enhance the Sims’ culture.

He will be a significant contributor to the team as we navigate through an important phase of our organisation, including recycling capital, pursuing growth initiatives, and optimising our cost structure. This appointment comes as we undergo significant business transformation, and I am confident that Warrick will play a pivotal role in our continued success.”

Authorised for release by: The Company Secretary, Gretchen Johanns.

About Sims Limited

Founded in 1917, Sims Limited is a global leader in sustainability and an enabler of the circular economy that employs 4,400 employees who operate from more than 200 facilities across 15 countries. The Company's ordinary shares are listed on the Australian Securities Exchange (ASX: SGM), and its American Depositary Shares are quoted on the Over-the-Counter market in the United States (USOTC: SMSMY). The Company's purpose, create a world without waste to preserve our planet, is what drives them to constantly innovate and offer new solutions in the circular economy for consumers, businesses, governments and communities around the world. For more information, visit www.simsltd.com.

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